

7.1.1.Measures initiated by the Institution for the promotion of gender equity

# CRITERION VII

# **KEY INDICATOR 7.1**

# METRIC 7.1.1

1. PHOTOS OF FACILITY CONSONANT WITH REQUIRED PARAMETERS (SAFETY AND SECURITY, COMMON AREAS, COUNSELLING ETC.)



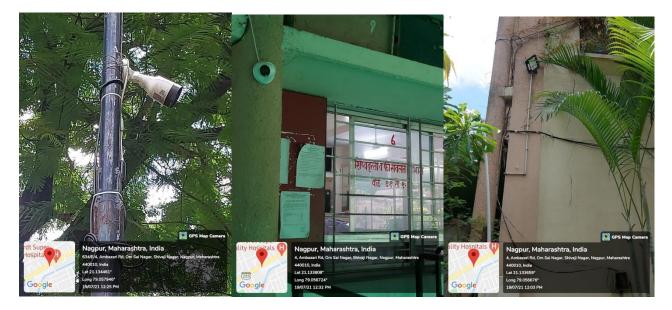
NAAC AQAR 2022-2023

#### SAFETY AND SECURITY



# (a) SHANKAR NAGAR (b) SHANKAR NAGAR (c) SEMINARY HILLS

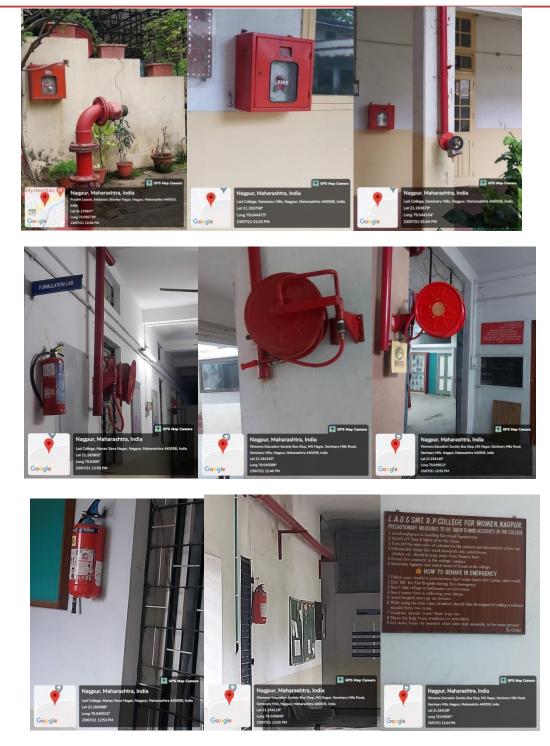
SECURITY PERSONNEL GUARDING THE GATES AT BOTH CAMPUSES



SECURITY CAMERAS INSTALLED AT STRATEGIC LOCATIONS



NAAC AQAR 2022-2023

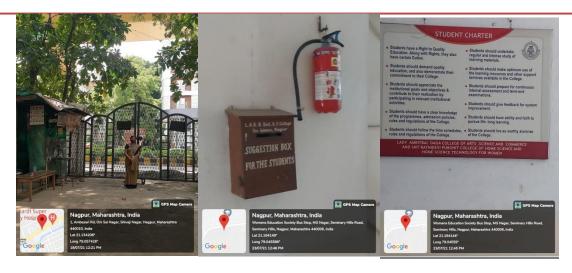


FIRE SAFETY INSTALLATIONS AND INSTRUCTIONS ON BOTH CAMPUS

ON CAMPUS FACILITIES



NAAC AQAR 2022-2023



(WOMEN SECURITY GUARDS SHANKAR NAGAR CAMPUS



(A) STATIONARY KIOSK (B) EATERY KIOSK (C) VOLLEY BALL GROUND



#### (D) BASKET BALL GROUND SEMINARY HILLS AND (E)OUTDOOR PERFORMANCE AREA

#### **ON CAMPUSFACILITIES**



NAAC AQAR 2022-2023



(F) COVERED SHED FOR STUDENT COMFORT AND SAFETY



(G) LIBRARY SEMINARY HILLS CAMPUS

(H) LIBRARY SHANKAR NAGAR CAMPUS

ON CAMPUS FACILITIES



# NAAC AQAR 2022-2023



(I) INFORMATION AND WARNING SIGNS AND CODES



(J) COMMON ROOMS BOTH CAMPUSES

#### **ON CAMPUS FACILITIES**



#### COUNSELLING on campus ;

# SAMADHAN GUIDANCE AND COUNSELLING CELL

**DEPARTMENT OF PSYCHOLOGY** 



### ABOVE : COUNSELLING CELL 'SAMADHAN', SHANKAR NAGAR CAMPUS

Department of Psychology Provides counseling to students of L A D College under 'Samadhan' Counselling Cell. This cell was established in 2001-2002.

**Objectives :** Provide help to students with :

- Emotional support.
- Career Guidance & Counselling.
- Family problems.
- Adjustmental issues .
- Sibling rivalry.
- Relationship issues & many more.

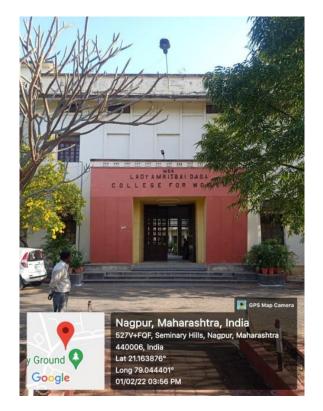
Teachers from Psychology Department provide counselling to the needy students. Every year generally 15 -20 students approach to seek the help .

Students from class XII th are commonly come for Career counseling& Stress regarding Examination and Low confidence ,fear of failure and low attention etc.

Dr. Ramya Nisal and Mrs Pratima Joshi are two counsellors provide their help in collaboration with Samadhan guidance and counselling cell to the student of college especially Hostels of the college.

Under the 'Samadhan' Cell Department organized 'Suicide Prevention Day' on 12<sup>th</sup> September. Series of Lectures are arranged on Mental Health, Stress Management, Procrastination, Positive Thinking .Lectures are arranged for freshers i.e.1<sup>st</sup> year students. Final year students from Dept. helps in organizing the programmes.In last one & half year because of lockdown students approachedfor counselling by WA / mobile. Depression Stress regarding new Examination pattern ,Anxietywere the major issues of concern.







(K) GIRLS HOSTEL FACILITY ON SEMINARY HILLS CAMPUS

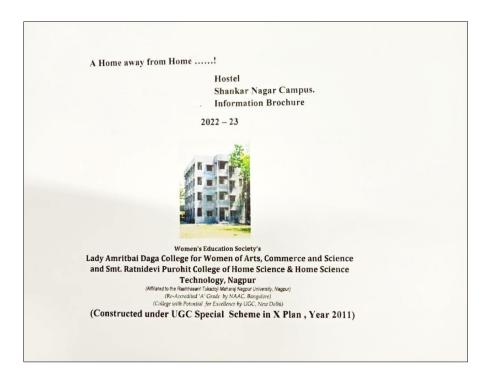
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# NAAC AQAR 2022-2023



#### (L) GIRLS HOSTEL FACILITY ON SHANKAR NAGAR CAMPUS



(M) INFORMATION BROCHURE (GIRLS HOSTEL) FACILITY ON CAMPUS)



# LIST OF ACTIVITIES

SR.NO.	TITLE OF PROGRAMME / EVENTS	DATE	CONDUCTED BY	BENEFICIARIES/ PARTICIPANTS
1	Online a book review session organised	30th March 2022	Department of English	30 students
2	the Online e-zine Jabberwocky	July 2022	Department of English	30 students
3	Late.Dr. Karuna Umare Inter collegiate Hindi poetry Competition	22 Sept. 2022	Department of Hindi	30 students
4	Late. Mr. A. R. Khan Inter-Collegiate Urdu Ghazal Competition	29th September 2022	Department of Urdu	30 students
5	'Dr. Ashok Shekdar Inter-collegiate Light Music Competition'	11 October 2022	Department of Music	25 students
6	'Late K. Chitanavis Vidarbha Level Open Vocal Classical Music Competition' was organized	10th October 2022	Department of Music	23 students
7	Pt. Bhatkhande and Pt. Paluskar sangeet samaroh	19th September 2022	Department of Music	24 students
8	Introduction to Geography was organized for B. A I	1-2 September 2022	Department of Geography	40 students
9	Basics of Regional Geography-Maharashtra was organized for B.A. Sem V	1-2 September 2022	Department of Geography	30 Students
10	Basics of Geomorphology was organized for B.A. Sem III	17-18 October 2022	Department of Geography	32 student
11	A field work activity viz., Techniques to develop Urban Forest : A Case Study of village Wakeshwar (CHIP-Nisargavedh). Ms. Shruti Oswal, Business Head and Naturalist, CHIP – Nisargavedh, Nagpur was the guest speaker	8th Nov. 2022	Department of Geography	30 student
12	field excursion for active participation in <i>Techniques to Develop Urban Forest: A Case</i> <i>study of village Wakeshwar</i> , (Gabion structure and Pit digging) organised by CHIP-Nisargavedh.	8 November 2022	Department of Geography	17 students
13	Student <b>Seminar</b> based on syllabus was conducted for Semester-I and III	November 2022	Department of Geography	22 student
14	A Self-Grooming Certificate Course was organized. Miss Nidhi Gupta, departmental alumnae, beautician and makeup artist from Nagpur was the resource person	12th September to 24th September 2022	Department of Home Economics	32 student
15		3rd of October 2022	Department of Political Science	72 student
16	One day Research workshop was organized on "How to write Research Paper". Dr. Sunil Pande, Principal, Sevasadan College, Nagpur was invited as the Resource Person.	20 <sup>th</sup> September 2022	Department of Political Science	76 students
17	Seminars Conducted for Students Syllabus Related Topics covered as Seminar Presentations are- B.A. Semester II- Social Control B.A. Semester IV- Perspectives of D. P. Mukherjee and His Works B.A. Semester VI- Caste, Religious and Cultural Intolerance		Department of Sociology	42 student
18	Blood donation camp was organized by the department and Jeevan Jyoti blood bank	6 October 2022	Department of Home Science	32 student



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19	Students participated in Walkathon organized by AyurvedVyaspeeth, Nagpur	9 October 2022	Department of Home Science	42 student
20	Poster competition was organized by the department of Extension Education for the Students of B.Sc.H.Sc.Sem 3.	17 October 2022	Department of Home Science	43 student
21	Cleanliness drive was done in Amphitheatre area by the students	27 September 2022	Department of Home Science	38 student
22	lecture for teachers of GokulBalwadi was Organized on Domains of Child Development	ers of GokulBalwadi was Organized 28/09/2022 and Department of		32 student
23	Activities were conducted for different Domains of Development.	15/10/2022	Department of Human Development	35 student
24	MoU between the Department of Human Development, L.A.D. and Smt. R.P. College for Women, Nagpur and Sprouts Resource and Remedial Centre, Nagpur was signed.	October 2022	Department of Human Development	35 student
25	Workshop was conducted on "Roles and Responsibilities of an ECCE Educators and Safety of Children at School" for the teachers of Gokul Balwadi. The Resource Person was Dr. Shraddha Patelia	10.12.2022	Department of Human Development	32 student
26	Tree Plantation was done	22.11.2022	Department of Human Development	33 student
27	Lecture was Organized for teachers of Gokul Balwadi on Roles and Responsibilities of an ECCE educators and Safety of children	10.12.2022	Department of Human Development	37 student
28	Dr. Nanda Rathi along with the teaching staff and students of P.G. attended a program under Intellectual Property Awareness Mission organized by Intellectual Property Office, India	21.12.2022	Department of Human Development	39 student
29	A study tour to Gothangaon- Itiadoh & Navegaon Bandh, Dist.Gondia, . Students collected Soil and water sample to study different parameter	17/10/2022	Department of Chemistry	53 Students
30	Organized One day visit to SAI BIOSYSTEMS PRIVATE LIMITED [URBAN CRAZY] along with Mrs.Maya Jadhav, Ms. Madhavi Gaikwad and of B.Sc Final Sem-V.	03/11/2022	Department of Botany	25 students
31	A study Tour for the students of B.Sc. –I,III, V of the Faculty of Science visited the Itiadoh and Navegaon Bandh, Dist.Gondia, 15 to 20 Angiospermic wild plants were collected.	17/10/2022	Department of Botany	93 Students
32	On the occasion of the World Wildlife Week 2nd– 8thOctober, Wildlife Photography Competition was organized for the students of all streams,	7thOctober,2022	Department of Zoology	93 Students
33	A study tour to Fish Farm at "Fortune Fish Seed Production Unit", Gothangaon- Itiadoh & Navegaon Bandh, Dist.Gondia, .	17/10/2022	Department of Zoology	83 Students
34	The faculty of Science L.A.D & Smt. R.P. College for women Nagpur, on its completion of 50 years had arranged a study tour for the students of B.Sc. – Sem I,III and V of Faculty of Science.		Department of Microbiology	93 Students
35	a poster making inter- departmental competition was arranged to create a poster on a theme of sustainability.	30 August 2022	Department of Interior Design	85 students
36	An orientation lecture on 'Post Graduation	20/09/2022	Department of	66 students



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	Opportunities' was organized for third and fourth year B.I.D. students		Interior Design	
37	The installation of Designers Society was held on in DJ Deshmukh Hall	25 August 2022	Department of Interior Design	31 students
38	A six days (30 hours) bridge course was organized for first year students of Bachelor of Interior Design from.	05/09/2022 to 12/09/2022	Department of Interior Design	30 students
39	The students of BID Semester II were taken for an educational visit to V.V. Timber, saw mill at Ghat road, Nagpur	6 December 2022	Department of Interior Design	30 students
40	The students of BID Semester III were taken for an educational visit to Glass factory in MIDC area Wardha Road	9 December 2022	Department of Interior Design	31 students
41	A site visit to Jaquar Orientation Centre, Nagpur, was organized for a group of about different types of sanitary fittings and accessories	3 December 2022	Department of Interior Design	21 students
42	An orientation programme on MOOCS Certificate Courses was conducted	13 October, 2022	Department of Commerce & Management	66 students
43	An orientation program was organized.	12th October, 2022	Department of Commerce & Management	97 students
44	A one week workshop was arranged by Training and Placement Cell in collaboration with Naandi Foundation	19 to 24 September, 2022	Department of Commerce & Management	55 students
45	A seminar was conducted by Training and Placement Cell on on "Kick Start Your Professional Career"	28 October, 2022	Department of Commerce & Management	100 students
46	Session was conducted by Reserve Bank of India	22.11.2022	Department of Commerce & Management	85 students
47	webinar was organised on "Financial Wellness Enhancement- Wealth Awareness Program"	21.11.2022	Department of Commerce & Management	85 students
48	Seminar on 'Capital Markets' was held for all the B.B.A., B.C.C.A. & B.Com. final year students by Tata Consultancy Services, Nagpur	19.11.22	Department of Commerce & Management	67 students
49	a seminar on 'Capital markets' was held for all the BBA, BCCA & B.Com. final year students by Tata Consultancy Services, Nagpur.	19th Nov. 2022	Department of Commerce & Management	57 students
50	A seminar was conducted by official team of Reserve Bank of India	22.11.2022	Department of Commerce & Management	60 students



NAAC AQAR 2022-2023

## REPORT

# FACULTY OF COMMERCE & MANAGEMENT

# Orientation Programme by Reserve Bank of India

# 22.11.2022

A seminar was conducted by Reserve Bank of India on 22.11.2022 at Conference Hall for students of the college. The session was conducted under the campaign for motivating female candidates for recruitment in RBI. Mrs. ... conducted the session. She said that number of female employees is very less in RBI than other banks. She gave information about RBI, functions of RBI, how to apply for the various posts, how to study to crack the examination. She also talked about various perquisites RBI provides to its employees. She motivated students to apply for RBI recruitment. RBI team gifted dairy, pen and juice pouch to every participant.

85 students participated in the session.



Dr. Vandana Kawadkar Convenor

**REPORT** Webinar on ''Financial Wellness Enhancement- Wealth Awareness Program"

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NAAC AQAR 2022-2023

#### by Advisors Organization 21<sup>st</sup> November, 2022 from 11am.

A webinar was organised by Faculty of Commerce & Management, under the aegis of Safety & Security Literacy Year 2022-2023 on 21<sup>st</sup> November, 2022 at 11am. Advisors Organization conducted the session for students of the college. Facilitator was Mr. Krishna Iyer, who is a freelancer and delivers lectures to corporates, students and also conducts community learning programs. He began the session by asking the participants about different ways of investing to secure their future. He elaborated the need of saving and investing from early age. He said that one can plan for their higher education by investing today. He discussed pros and cons of few investment options like mutual funds, property, gold, etc. He elaborated on some investment solutions, such as Equity Funds, Mutual Fund its categories- Multi Cap Fund, Large Cap Fund, Mid Cap Fund, and Small Cap Fund, etc. He also talked about SIP, power of compounding, etc. He also highlighted importance of life insurance, health insurance, benefits under 80C, etc.

The session was very interactive. 85 students attended the webinar.



Dr. Vandana Kawadkar Convenor



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# Training and Placement Cell Report

## Seminar on "Kick Start Your Professional Career", by VIOSA, Mumbai on 28 September, 2022 from 10am to 11am in Conference Hall

A seminar was conducted by Training and Placement Cell on 28 October, 2022 on "Kick Start Your Professional Career" for final year students of the college. Facilitator for the seminar was Mr. Abhay Joshi, Vice President, VIOSA, Mumbai. He gave information about AI technology. He discussed about AI (Artificial Intelligence) based reports to helps college students to generate their competency reports for making them corporate ready. He talked about AI powered technology to find the dream career, to learn sectoral knowledge, about competency coaching by industry experts, enhancement of interview skills by practice with use of mock interview technique, automatic resume writer, etc.

He said that nowadays a candidate can search his career by using AI technology right from finding his interested job to preparing powerful resume.

100 students took advantage of this informative session.



Seminar on "Kick Start Your Professional Career", by VIOSA, Mumbai on 28 September, 2022

Dr. Vandana Kawadkar

Faculty of Commerce & Management



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### Report Seminar on 'Capital Markets' by Tata Consultancy Services 19-11-2022

On 19.11.22, a seminar on 'Capital Markets' was held in Conference Hall for all the B.B.A., B.C.C.A. & B.Com. final year students at 10.30 am by Tata Consultancy Services, Nagpur. The session was organised with an aim to familiarised the final year students with the employability status of Indian IT sector and with the basic skill requirements for the beginners to be a part of TCS. The session was conducted by Subject Matter Expert (SME) on Capital Markets for upskilling of teaching faculties and student community in par with industry standards, thereby the students are hiring ready. Mr. Sameer Shinde, facilitator, gave information about stock market and various funds. He emphasized on hedge funds. He described meaning of hedge fund and hedge fund investment.

Miss Bhavika Modi and Miss Surabhi Dashsahrahastra are recently placed in TCS. They share their experience of interview at TCS, work culture at TCS, various facilities provided by TCS, about various free of cost courses that one can do while doing the job to upgrade the knowledge and to get promotion. They motivate students to prepare for campus drive of TCS.

Total **67** students attended the seminar. The session was glorified by four eminent speakers who imparted key information on specialized aspects.



Dr. Vandana Kawadkar - Convenor

Skin Care Awareness Camp

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On 25<sup>th</sup> of August 2022 Thursday there was a Skin Care Awareness Camp organized by the Department of Cosmetic Technology at D.J Deshmukh hall, L.A.D College, Seminary Hills, Nagpur from 11am onwards by Dr. Shraddha Mahalle Consultant Dermatologist and Cosmetologist Director Skinshine Clinic practicing at Laxmi Nagar Nagpur, This was followed by a short talk by Mr. Gopal Dave putting more emphasis on early to bed routine and healthy food intake.

Followed by free check up camp on the same day and continued on Monday and it was attended by Principal, Dr. Pooja Pathak, Vice Principal, Dr. Rujuta Bapat, Head of Cosmetic Department Dr. Deepak Wasule accompanied with Dr. Sangeeta Saharabuddhe, the contributory teachers of Cosmetic Technology and the students of different department, like BID, Electronics, HMCT and Home Science including their respective teachers. The entire seminar was arranged and organized by B. Tech. 3<sup>rd</sup> year students of Cosmetic Technology under the supervision of Prof. Saharabuddhe.

Dr. Shraddha Mahalle has presented her presentation in 5 parts, the 1<sup>st</sup> part covers basics about skin layers and types of skins which included epidermis, dermis, and subcutaneous layer along with that she had explained very theoretically what happens in each layer of our skin, and explained in detail about the dry skin, oily skin, combination skin, sensitive skin, in the 2<sup>nd</sup> part of her presentation she explained in detail about the major roles/functions performed by the skin and how we have to take care of our skin which included protection, defense mechanism, vitamin D production, temperature regulation, prevent moisture loss, sensory organ and many more along with how skin is the largest organ of the body and how we have to take care of our skin and help it to perform it's function properly. In the 3<sup>rd</sup> part of her presentation she explained very thoroughly what all were the skin problems that humans go through starting it from ulcers, acne, comedons, pigmentation, melasma, freckles, warts, PCOD, hair fall, nail chipping and Dr. Mahalle also explained what all were the reasons behind these skin problems, she focused on vitamin deficiency, poor diet, poor nutritional intake and many more, further she added what she does to help people by providing her services through counseling patients to providing cosmetic procedures which include cosmetic peeling, micro needling of HA, hydration therapy, laser therapy for pigmentation and permanent hair removal etc. she also added which type of sunscreens and what type of creams should be used on our skin, she emphasized on how steroid containing creams are famous among common people and how they used it unknowingly and damage their skin unintentionally. She explained and recommended not to use steroid containing creams on any part of the body. She warned to check the ingredients list first before buying, after this she explained what signs does over skin give when there is certain deficiency in our body started with vitamin A & D deficiency which included patch in cornea, night blindness, dry skin, dry eyes, poor wound healing etc. Last but not the least she advised all the students to maintain proper



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diet which include protein, vitamins, carbohydrate, minerals, fats etc. and avoid any kind of junk food instead include milk, paneer, soya in your daily diet along with green leafy vegetables to avoid PCOD, hair fall to have good mirror like glowing skin. In order to achieve that she advised to exercise regularly, stay hydrated, and eat healthy.

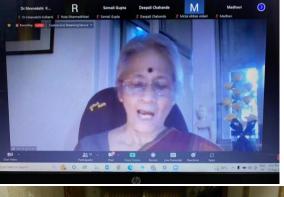
Overall it was very informative and interactive session followed by Questions & Answers at last. All had a great time and had surely learnt more about the inner body along with external application.

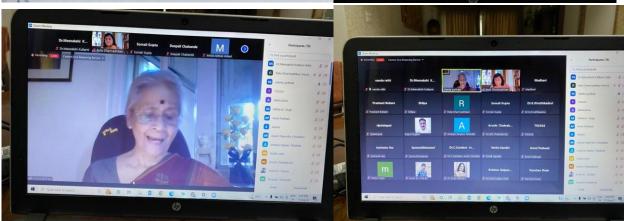
The students and teachers of Cosmetic Technology, HMCT and BID , participated in Free check up camp .Dr. D. D. Wasule

Professor and Head of the Department

# Shanta Gokhale's lecture on August 17

DEPARTMENT of English, LAD and Smt R P College for Women has organised Dr Kamala Narayanan Memorial Lecture on August 17 at 5.30 pm. Shanta Gokhale, Sahitya Akademi Award winner will deliver the lecture on 'Can We Have Some Silence, Please?'. Dr Kamala Narayanan Memorial Lecture is instituted in the name of former Head and former Vice-Principal of LAD and Smt R P College for Women.











### NAAC AQAR 2022-2023



L. A.D & Smt. R.P. College for Women, Nagpur Activity / Seminar / Conference / Round Table YEAR - 2022-23

TITLE OF THE ACTIVITY-Seminar on "Introduction of certificate course in Agri and Rural Tourism management"

DATE & VENUE- 19th October 2022, Smt. Rupadevi Daga Hall, Mate Square, Nagpur

NATURE- (COLLEGIATE/ INTERCOLLEGIATE)- Outside College

TARGET AUDIENCE- Students interested in Tourism and people related with Agritourism

NAME OF THE GUEST SPEAKER WITH DESIGNATION-

1.Mr. Prashant Sawai-Deputy Director-Directorate of Tourism, Nagpur

2.Dr. Prashant Virkhare- HOD, Travel and Tourism, Govt. Polytechnic, Nagpur

3.Mr. Vikas Tembhare-Founder DTORR, India

4.Mr. Pankaj Mahajan-Vice President-VED, Expert member of Agri and rural tourism committee, President-SMART welfare foundation

NAME OF THE SPONSOR (If any)- MTDC, VED, DTORR

NO. OF REGISTERD & PARTICIPATED STUDENTS- Total 05 Students of B. A. III Semester V (Geography) from all medium with 01 Teacher-Dr. Prachiti Bagaday, Dept. of Geography.

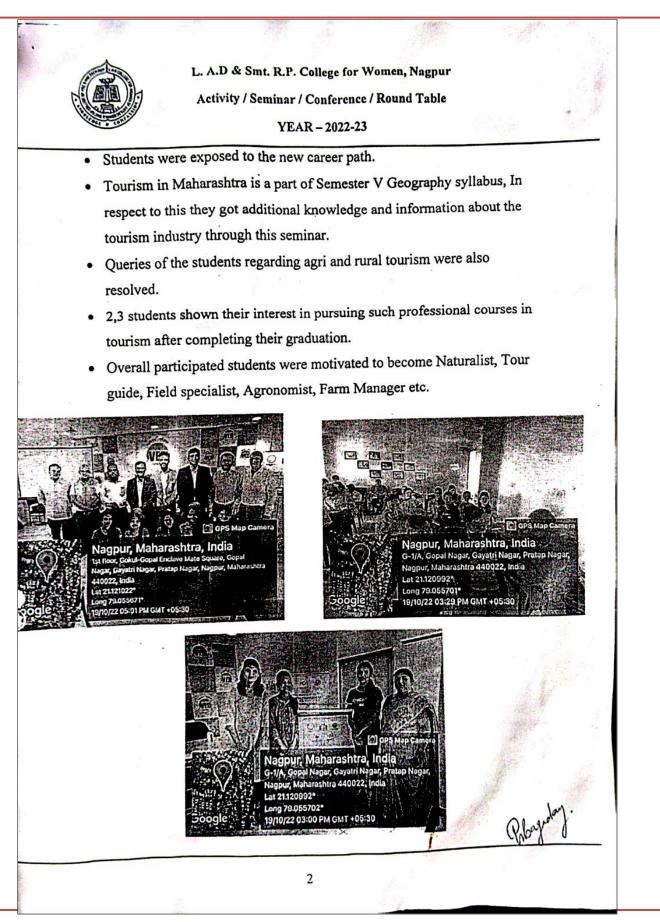
EXPECTED OUTCOME OF THE ACTIVITY-

- Students understand the need of agritourism in the Vidarbha region in respect of imate chan
- Students nformation about various agritourism centres in and around Nagpur, In mation about agritourism policy of Maharashtra Govt., Various schemes of Government in Tourism sector
- Students go aware about the need of such professional courses and they got information about the complete design of the course.

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