



DR. BHAVANA WAMAN KHAPEKAR

**DESIGNATION: HEAD, FACULTY OF
COMMERCE & MANAGEMENT**

**ACADEMIC QUALIFICATION: M.COM., M.PHIL.,
PH.D. (COMMERCE)**

WORK EXPERIENCE: 31 YEARS

Research Contributions

Research Papers Published in UGC Care Listed Journals

- "Role of Educational Institutions in Fostering Entrepreneurship in India" in Anveshika- A National Research Journal Green Heaven Institute of Management & Research, Nagpur, Vol. 2016-17, pp. 101-107, ISSN No. 2454-4280.
- "A Study on Consumer Preference Towards Shampoo Brands in Nagpur City" in Research Journal, Vol. 13, No. 1, 2017, L.A.D. College for Women, Nagpur, ISSN No. 0974-0317.
- "Role of Open and Distance Learning in Promoting Higher Education in India" in Research Journal, Vol. 14, No. 1, 2018, L.A.D. College for Women, Nagpur, ISSN No. 0974-0317.
- "Kisan Credit Cards: Supporting Farmers for Sustainable Agricultural Development" in Journal of Emerging Technologies and Innovative Research, Vol. 5, Issue 5, May 2018, J.D. College of Engineering & Management, Nagpur, ISSN No. 2349-5162.
- "Role of Floriculture in Women Empowerment in Rural India" in Research Journal, Vol. 15, No. 1, 2019, L.A.D. College for Women, Nagpur, ISSN No. 0974-0317.
- "E-Agribusiness: Innovative Tool for Sustainable Rural Development" in Journal of Emerging Technologies and Innovative Research, Vol. 6, Issue 5, May 2019, J.D. College of Engineering & Management, Nagpur, ISSN No. 2349-5162.
- "Role of Mobile Applications in Harnessing E-Business Potentials" in Our Heritage Journal, Vol. 68, 2020, Kamla Nehru Mahavidyalaya, ISSN No. 0474-9030.
- "A Study of Effectiveness of National Digital Repository of IGNOU- EGYANKOSH" in UPA Interdisciplinary e-Journal, June 2020, ISSN No. 455-4375.
- "Consumer Perception Towards Online Shopping Preference for Fashion and Clothing" in Journal of Interdisciplinary Cycle Research, November 2020, ISSN No. 0022-1945.
- "Distance Learning Programmes Promoting Opportunities for Higher Education Abroad" in Journal of Oriental Research Madras, April 2021, ISSN No. 0022-3301.
- "Promoting Digital Payments During COVID-19 Crisis in India" in B.Aadhar Multidisciplinary International Research Journal, August 2021, ISSN No. 2278-9308.

- "Linkages Between Critical Success Factors and Performance Measures for Improvement in Service Quality - Life Insurance Perspective" in SAMRIDDHI, Vol. 14, Special Issue 1, 2022, Print ISSN: 2229-7111, Online ISSN: 2454-5767.
- "Supply Chain Management in Life Insurance Companies in India" in Industrial Engineering Journal, Vol. XVII, Issue No. 04, April 2024, ISSN No. 0970-2555.
- "Exploring Maximization of Farm Productivity with Nursery Partnerships" in Sanshodhak, Vol. 38, March 2024, ISSN No. 2394-5990.
- "A Study on Effectiveness of Performance Appraisal System and Employee Satisfaction in Manganese Ore India Limited (MOIL)" in Journal of Emerging Technologies and Innovative Research (JETIR), Vol. 10, Issue 9, September 2023, ISSN No. 2349-5162.
- "The Role of Performance Appraisal System and Employee Satisfaction at Steel Manufacturing Companies in MIDC Area Nagpur" in International Journal of Research and Analytical Reviews (IJRAR), Vol. 10, Issue 3, August 2023, E-ISSN: 2348-1269, P-ISSN: 2349-5138.
- "A Critical Study on Performance Appraisal System of Employees at Manganese Ore India Limited (MOIL)", International Journal of Research and Analytical Reviews (IJRAR), June 2024, Volume 11, Issue 2, Pages 659-667, E-ISSN 2348-1269, P-ISSN 2349-5138.

Papers/Articles Published in Proceedings

- "Automation: Key to Modern Banking" presented at the Seminar on "New Age Banking: Challenges and Opportunities in Indian Context," Nabira Mahavidyalaya, Katol, on 31 Aug 2008.
- "Mahatma Fule- Dravyasanchayacha Kalkhand" presented at the 3rd International Conference on the Relevance of Mahatma Fule's Philosophy in Globalized Society for Economic Development on 14 April 2012.
- "Women and Management in Corporate India" presented at the One Day National Level Conference on Modern Management Techniques and The Corporate World, ISBN: 978-81-910409-3-7.
- "Virtual Learning: A (e) Learning Style" presented at the National Conference on e-Business, e-Education & e-Learning, ISBN: 978-93-5097-174-1.
- "Impact of Communication and its Services on Indian Economy" presented at the UGC sponsored National Seminar on 'Strategic Services Marketing in the Comprehensive Market Scenario – Challenges and Opportunities' organized by G. S. College of Commerce, Wardha on 27-28 September 2013.

- "Economic Empowerment of Women in India" presented at the UGC sponsored International Conference on 'Women Empowerment & Globalization' organized by C.P. & Berar College, Nagpur on 17-18 January 2014.
- "A Study of Facebook Commerce Moulding- The Shopping Habits and Purchase Behaviour of Consumers" presented at the UGC sponsored National Conference on 'Social Commerce Emerging Trends and Issues' organized by Dr. Ambedkar College, Nagpur on 25th January 2014.
- "Use of PowerPoint as a Tool for Replacing Traditional Chalk and Talk Lecture System in Education" presented at the UGC sponsored National Conference on 'IT Revolution and its Impact in India,' organized by Dayanand Arya Kanya Mahavidyalaya, Nagpur on 12-13 February 2014.
- "Use of PowerPoint as an IT Tool – for Supporting Higher Education in India" presented at the 13th Mahatma Fule Social Research International Interdisciplinary Conference on 'Education for Achieving Millennium Development Goals' on 7th September 2014.
- "Sickness in MSME Sector: Posing Threat to Employment Sustainability in the Country" presented at the National Conference on Role of Management Education in Entrepreneurship Development for Sustainable Growth, organized by Green Heaven Institute of Management and Research, Nagpur on 9th January 2015.
- "Women Fight Back Through Self-Defense in India" presented at the 17th International Interdisciplinary Conference on "Role of Military in Security & Unity of Nation" (RMSUN) organized by Smt. Radhikatai Pandav College of Engineering, Umrer Road Nagpur, on 6th September 2015, ISSN No. 2320-2033.
- "Constitutional Rights of Women Prisoners in India and Related Issues" presented at the U.G.C. sponsored Interdisciplinary National Seminar on 'Human Rights: Reality and Legality' organized by Renuka College, Nagpur, on 12 September 2015.
- "Changing Consumer Purchase Behaviour Boosting the Growth of E-Retailing Business in India" presented at the National level Conference on 'New Era of e-Entrepreneurship in India- Current Trends, Issues and Challenges,' organized by Santaji Mahavidyalaya, Nagpur, on 16 January 2016.
- "Mall Culture: Innovative Way of Changing Retail Business Formats in India" presented at the One Day National Conference on Innovative Ideas-Impact of Entrepreneur Development organized by Renuka College, Besa Nagpur & Shiran Center for Research and Awareness, Nagpur, on 20th February 2016, ISBN: 978-81-926813-4-4.
- "Demonetization: A Boost to Banking Sector in India" published in Interdisciplinary National Seminar on 'Demonetisation- Its Impact on Indian Economy, Society, Politics and Mob

Psychology,' Dhanwate National College, Nagpur, 15 December 2017, ISBN: 978-81-933130-3-9.

- "Security Concern of Women Working Late Night in Information Technology Enabled Services (ITES) in India" published in International Conference on Management Solutions for Socio-Economic Challenges organized by Tirpude Institute of Management Education, Nagpur, in March 2017, ISBN: 978-93-5267-373-5.
- "CSR Activities for Social Welfare: A Case Study of L & T Nagpur" published in International Conference on Business Remodelling, Tirpude Institute of Management Education, 23-24 February 2018, ISBN: 978-93-5291-574-3.
- "Digital Banking: A Financial Sector Reforms in India" published in National Conference on Impact of Economic Reforms on the Growth of Indian Economy on 10-11 October 2019, ISBN No. 978-81-943519-2-4.
- "Health Care and Quality of Life of Senior Citizens in India" published in proceedings of one-day National Seminar on 'Arogyam Dhansampada: A Lifelong Treasure,' organized by L.A.D. & Smt. R.P. College for Women, Nagpur, 14 December 2019, ISBN: 978-93-80985-23-7.
- "Martial Art: Protecting Women from Physical Violence" published in National Conference on Gender Equality & Women Empowerment organized by Village Care Society and Renaissance College on 6 March 2018.

Contribution at University Level

- Appointed as External Examiner for M.Com. Project Viva at G.S. College of Commerce & Economics, Nagpur, and Hislop College, Nagpur.
- Appointed Examiner for R.T.M. Nagpur University from 1999 to present.
- Appointed as Paper Setter for R.T.M. Nagpur University.
- Guided M.Com. Sem IV & BBA Sem VI projects at L.A.D. College, Nagpur.
- Served as Internal Examiner for M.Com. Sem IV Project Viva at L.A.D. College, Nagpur.

College Committee Level Responsibilities Undertaken

- Committee Convenorship & Memberships:
- Lifetime Member of University Women's Association, Nagpur (UWAN).
- Convenor of "Mathematica Symposium," an inter-collegiate poster and PowerPoint presentation competition organized by the Department of Mathematics.
- Member of Criteria-V of IQAC (2023-24).
- Member of SQAC (2023-24).

- Member of the Kit Committee, Report Writing Committee, Fund Raising, Saplings, Purchase, and Distribution Committee of the National Conference on Clean Earth Green Earth (2023-24).
- Member of the Mentorship Committee.
- Member of the Aura (2023-24) organizing team:
 - In-charge of In-house Dance Competition.
 - In-charge of Intercollegiate Dance Competition.
 - Responsible for Logistics, Venue Arrangements, and Discipline.
 - Organized the Valedictory Function.
 - Member of the Comparing Committee.
 - Responsible for Sponsorship and Fundraising.
 - Member of the Miss LAD Team.

Other Recognitions & Accolades

- Book Author: "Management Accounting & Financial Management" published by Thakur Publishers, ISBN: 978-93-5163-601-4.