



DR. USHA R. DAIGAVHANE (AWACHAT)

DESIGNATION: ASSOCIATE PROFESSOR,
FACULTY OF COMMERCE & MANAGEMENT

ACADEMIC QUALIFICATION: M.COM.,
PH.D.(COMMERCE)

WORK EXPERIENCE: 21 YEARS

Paper Published in International & National Journal

- “Mahatma Fulenchya vicharanche Shaikshnik, Samajik, Arthik, Ani Rajkiya, Vikasache Adyayan”(EAMDG – 2014) on 7thSept. 2014 in Smt. Radhika Tai Pandav College of Engineering, Nagpur.ISSN NO. 2320-2033
- “Role of Higher Education in creation of Knowledge society.”on 6th September, 2015 in Smt. Radhikatai Pandav Engineering College and Green Heaven Institute of Management & Research, Nagpur. ISSN NO. 2320-2033
- Stress Management Among Working Women, L.A.D. College Nagpur. 30th June 2016, Volume 12, No.(1),2016 , ISSN NO. 0974-0317
- “Women Empowerment Through New Technology In India”on 27th-28th March 2018, in JD College & Management, Nagpur. JETIR,2018, Volume 5, Issue 10, ISSN – 2349-5162
- “Role of Human Resource Management in Sustainable Development “on 19th & 20th April 2019 in G, H, Rasoni Institute of Management & Research, Nagpur. Published in JETIR (www.jetir.org) ISSN UGC Approved (Journal No.: 63975) &5.87 Impact Factor Published in Volume 6 Issue 5 May, 2019, ISSN: 2349-5162.
- “Strategic Planning and Innovation in Human Resource Management”on 20th-21th December, 2019, Tulsiramji Gaikwad Patil College of Engineering and Technology, Nagpur, IOSR Journal of Engineering (IOSRJEN), Nagpur Published in IOSRJEN (www.iosrjen.org) ISSN UGC Approved Journal no. (e) 2250-3021, Special Issue || Dec. 2019|| ISSN (p) – 2278-8719.
- Role of Supply Chain Management in Logistics Management, Published in Volume15, No.(1)2019 of Research Journal(A Double-Blind Peer-reviewed Journal) L.A.D. & Smt. R.P. College, Nagpur.

- “Role of E-Governance in Rural Development” on 7th-8th February, 2020 in Kamla Nehru Mahavidyalaya, Nagpur, , published in Vol-68 No-9-2020 of OUR HERITAGE JOURNAL UGC Care Approved International Indexed and Referred Journal. ISSN – 0474-9030 (Impact Factor 6.6)
- “Role and Significance of ICT IN Higher Education” on 24 February, 2021, (Under UGC-Parabarsh Scheme) in Vidarbha Mahavidyalaya, Buldhana (Arts & Commerce) Under the Mentorship of Shri Shivaji College, Parbhani .JOURNAL UGC Care Approved International Indexed and Referred Journal. E-ISSN-2348-7143 (Impact Factor – 6.625) Special Issue 261(B)
- “Contribution of Service Sector in Indian Economy” on 15th November, 2021 in Bar. Sheshrao Wankhede Mahavidyalaya, Mohapa. & Khaperkheda, Nagur, Nagar Parishad Shivaji Mahavidyalaya, Mowad, Nagpur. (Multidisciplinary International Publication Journal Peer Reviewed & Refereed Indexed) B. Aadhar ISSN-2278-9308, Issue No, 327(CCCXXVII), (Impact Factor (SJIF)–7.675),
- “E-Learning Methodology” on 18, 19th November, 2022 in Kamla Nehru Mahavidyalaya, Nagpur. International Journal of Advanced Research in Science, Communication and Technology Publication, Published A Research Peer Entitled in IJARST, Volume 2, Issue 2, November 2022, ISSN NO-2581-9429 Impact Factor – 6.252),
- “Sustainable Supply Chain Management & Reverse Logistics” on 17 February, 2023 in (Department of Commerce & IQAC) VMV Commerce, JMT Arts & JJP Science College, Nagpur. (B. Aadhar) Peer Reviewed & Refereed Indexed, Multidisciplinary International Research Journal, ISSN-2278-9308 (Impact Factor-8.575(SJIF))
- “Contemporary Issues in Service Sector” on Monday, 20th March, 2023 in Department of Commerce, Manoharbai Patel College of Arts, Commerce & Science, Sakoli, Dist. Bhandara (M.S.) (A UGC-CARE Enlisted Peer Reviewed Research Journal) Year 11, Issue 26, Vol 38, No. 3. Jan.-March, 2023. ISSN NO. 2348-8425

Paper Published in International & National Conference Proceedings

- “Deekshaboomi : Samajatil Dalit Sahityachi Chalwal” on 10 April, 2013 in Dr. Ambedkar International Mission , USA And Bahujan Sahitya Presar Kendra, India.
ISBN NO- 978-81-922444-8-8
- “Rights of the Girl Child” on 17-18 January, 2014 in C.P. & Berar College, NAGPUR.
ISBN NO- 978-81-92222-3-6

- “Economic Policies for Growth and Sustainable Development” on 27th & 28th February, 2015 in NIT Graduate School of Management Nagpur. ISBN NO-2277-2170
- “Green Economy , Green Business and Green Computing.” on 5th March , 2016 in Central Institute of Business Management Research & Development [9th CIMC]” College , Nagpur, ISBN NO- 978-93-81432-51-8
- “CRM :Emerging issues & Strategies in e-business at present” on 16 February,2013 in KDK College of Engineering, Nagpur. ISBN NO- 978-93-5097-174-1
- “The 6 C’s of Social Commerce” on 25th January, 2104 in Dr. Ambedkar College , Nagpur.
- “Foreign Direct Government in Retail Sector in India” on 17th December,2014 in Dr. M. K. Umathe Art’s, Science & R. Mokhare Commerce College, Nagpur.

ISBN NO-978-81-926280-1-1

- “Development of Women Entrepreneurship in India” on 9th January, 2015. in Green Heaven Institute of Management And Research,Nagpur. ISSN NO-978-93-81432-90-7
- “Corporate Social Responsibility” on 31 July, 201 in Jawaharlal Nehru Arts, Commerce & Science College, Nagpur. ISBN NO-978-93-82962-84-7
- “Human Rights and Women” On 12th September, 2015 in Renuka College, Nagpur.

ISBN NO- 178-81-925793-1-3

- “Entrepreneurship & Mobile App Based Technology.” on 16thJanuary, 2016 in Santaji Mahavidyalaya , Nagpur. ISBN NO- 978-93-80986-56-2
- “Impact of Demonetisation on Indian Economy” on 15th December 2017 in Dhanwate National College, Nagpur. ISBN NO- 978-81-933130-3-9

Papers presented in Conferences, Seminars

- ‘Mahatma Jotiba Fule ka Jagtik Drishti me Samagik Anshdan’ on 14 April, 2012 in Committee appreciate his/her active participation
- “Financial Services in India and Its Future Prospectus” on 27th & 28th September, 2013.in G. S. College of Commerce, Wardha.
- “Social Entrepreneurship” Nagpur on 3rd& 4th March, 2017 in Tirpude Institute of Management Education.
- “Management of NGO” on 23rd& 24th February, 2018 in Tirpude College, Nagpur.
- “Crisis on Indian Banking Sector” on 5 January, 2019 in G.S. College of Commerce, Wardha.

BOOK AUTHORED

- Bhartiya Arthavyavastha (Indian Economy) (30 June 2017) B.Com. III Year RTMNU syllabus-based book, Sai jyoti Publication Nagpur. ISBN :978-93-86011-34-3
- Bhartiya Arthavyavastha (Indian Economy) (26 August 2018) Text Book for B. Com. III (Sem. V), New syllabus-based book, Sai jyoti Publication Nagpur. ISBN-978-93-86011-43-3
- Sachivachi Karyapaddhati (Secretarial Practice) (December 2023, January 2024) B. Com-II (Semester-IV) New syllabus-based book, Sir Sahitya Kendra Publication No-252, Nagpur. ISBN No-978-93-94477-75-8

Contribution at University Level

- Appointed as a member of Expert committee nominated by the vice chancellor of RTM Nagpur University, Nagpur on 19/05/2022 in Women's college of Arts and Commerce college, Nagpur.
- Appointed as the subject expert for the interview in the subject commerce held on 24/08/2022 at Seth Kesarimal Porwal College, Kamptee.
- Worked as Co-officer RTMNU Summer Examination -2014, at Wardha.
- Appointed as Internal for RTMNU Viva voce in the year 2010 to 2016
- Appointed as a committee member for Moderation of question papers for RTM Nagpur University Examination of Summer/Winter – 2018
- Appointed for paper setting for B.com Sem I,II,III,IV,V,VI from the year 2016 to 2023.
- Appointed as Examiner for M.Com Sem I,II,III,IV from the year 2018 to 2023.
- Appointed as Examiner for B.Com Sem I,II,III,IV,V,VI from the year 2018 to 2023.
- Appointed as Examiner for BBA Sem III & IV from the year 2018 to 2023.
- Appointed as Examiner for BCCA Sem III & IV from the year 2018 to 2023.
- Worked as a member at RTMNU Summer/Winter Examination 2017 to 2024 for LAD College Nagpur.
- Member of Vidyapeeth shikshan manch 2019-20-22-23
- Worked as a member for conducting Online University Backlog exam, Question paper, setting and Result Preparation for University examination 2022-23

College Committee Convenorship & Memberships:

- Convenor of Wall Magazine “Spandan” committee from 2022-23
- Convenor of Skill Education Development one-week Workshop in the year 2024
- Convenor of time table committee from the year 2019-20 to 2023-24
- Convenor of attendance committee of Commerce 2022-23
- Convenor of Students Aid Funds committee from the year 2022-2023
- Convenor of Internal Examination committee 2020-21 to 2021-22-23
- Convenor of Vijay Vaidya Intercollegiate Debate competition in the year 2021-22.
- Convener of B.Com Semester-I RTMNU Examination in the year W-2022
- Convenor of Mentor Committee from the year 2015 to 2024
- Worked as a member in Criteria II from the year 2018 to 2024
- Member of prize distribution committee 2010 to 2024
- Member of Cultural programme committee 2010 to 2024
- Member of parent teacher meeting committee 2010 to 2024
- Member of Outside activity programme committee 2010 to 2024
- Worked as member of time-table committee 2011 to 2020
- Member of Vijay Vaidya Intercollegiate Debate competition committee 2012-13
- Worked as member in Admission committee 2012-13 to 2023-2024
- Worked as member in maintenance committee 2012-13, 2022-23
- Member of result committee 2013-14 to 2023-2024
- Member of Internal Examination committee 2013-14 to 2018
- Member of ED Cell committee 2013-14
- Member of Health Awareness Committee 2013-14, 2021-22-23
- Worked as polling officer in NMC elections 2014-15
- Worked as polling officer in NMC elections 2017 on 20 & 21 February 2017.
- Worked as Polling Officer General Election 2019 to the Legislative Assembly of Maharashtra.
- Member of Feedback committee work 2015-16-17
- Member of Wall Magazine “Spandan” 2015-16-17-18-19-20-21
- Member- of Self Employment Cell (Utkarsha Jeevan Nirwah Upkram) 2015-16-17-18-19-20-21
- Member -SQAC 2017-18,2021-22-23

- Work as member in Vijay Vaidya Intercollegiate Debate Competition 2017-18
- Member -Anti Ragging Cell 2017-18-19
- Member – Students aid funds 2018-19-20-21
- Member -Scrap book competition committee 2018-19-20-21
- Worked in result students’ progression committee 2021-22
- Worked in students Scholarship 2021-22-23-24
- Worked in stock verification 2021-22-23
- Worked in students Feedback 2021-22
- Member in Dr. S. Lyengar Intercollegiate General Knowledge Quiz Competition 2022-23.
- Member in Water and Electricity Management committee 2022-23

Attended Orientation Courses and Refresher Courses

- UGC Sponsored Orientation Programme affiliated to RTMNU Nagpur University, Nagpur has Participated in the 77th Orientation Programme organized by Academic Staff College RTMNU, Nagpur on 20th June, 2012 to 17th July, 2012 and obtained Grade A.
- UGC Sponsored Refresher Course affiliated to RTMNU Nagpur University, Nagpur has Participated in the Refresher Course in Business Studies (Commerce) organized by Academic Staff College RTMNU, Nagpur on 06th August to 26th August, 2014 and obtained Grade A.
- UGC Sponsored Refresher Course affiliated to RTMNU Nagpur University, Nagpur has Participated in the Refresher Course in Business Management (Commerce/ Economics/ Management) organized by Academic Staff College RTMNU, Nagpur on 17th September to 07th October, 2018 and obtained Grade A.
- UGC Sponsored Refresher Course affiliated to RTMNU Nagpur University, Nagpur has Participated in the Refresher Course in Business Management (Commerce/ Economics/ Management) organized by Academic Staff College RTMNU, Nagpur on 22nd July to 03rd August, 2019 and obtained Grade A.
- UGC Sponsored Refresher Course in Commerce and Management affiliated to RTMNU Nagpur University, Nagpur(M.S.) has Participated in the Refresher Course of Commerce and Management organized by Human Resource Development Centre, Pt Ravishankar Shukla University, Raipur (Chhattisgarh) held from 11th November to 25th November, 2021 and obtained Grade A.

- Oriented Programme on new syllabus for faculty of commerce to be introduced from 2016-17, organised by Department of Commerce, Kamla Nehru Mahavidyalaya, Nagpur held on 6th September, 2016.
- Orientation Programme conducted for revised syllabus of English for B.Com, B.B.A. & B.C.C.A. organized by R.T.M. Nagpur University, Nagpur on 21st October, 2020.

Attended Faculty Development Programme (FDP)

- Faculty Development workshop organized by L.A.D College for Women, Nagpur on 9 April, 2011.
- Two day Faculty Development Programme on Case Method from at OCTHE organized by Orange City Institute of Higher Education, Nagpur on 1st & 2nd August, 2011.
- Three days National Faculty Development Programme (FDP) Workshop organized by Green Heaven Institute of Management College, Nagpur on 4th to 6th April 2016.
- One-day Golden Jubilee Collaborative Faculty Development Programme-II (FDP-II) “Flipped Classroom-An Effective Pedagogy” organized by Collaboration in LAD College for Women, Nagpur on 13 April, 2020.
- One-week Faculty Development Programme(FDP) “Inclusive Quality Initiatives for Higher Education” organized by Interstate Cluster of College Webinar Series on 27th April, to 04 May, 2020.
- Five days Online Faculty Development programme (FDP) on” E-Content Development”organized by Government of India Ministry of Human Resource Development on 27 July to 31 July , 2020.
- One-day online Faculty Development programme on” Mapping of Outcomes Programme Outcomes, Course Outcomes and Learning Outcomes” organized by IQAC, St. Thomas College Kozhencherry, on 04 November 2020.
- Three-Days online Workshop Board of University Departments and Interdisciplinary Studies on “Development of ICT skills for online teaching among teachers” organized by Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur on 24th & 26th May 2021.
- One-week National Level Certificate Course on “Essential Computer Skills for Organizing online Programme” The HRD Cell in collaboration with Athenaeum, Hislop College, Nagpur on 01 to 05 October 2021.

- One day “AWARENESS PROGRAMME ON SWAYAM AND MOOC” jointly organized by R. S. Mundle college, Wasantrao Naik Govt. Institute, Shri Binzani City college, RTMNU Nagpur University, Nagpur On 03 March,2022.
- Six days National Level Faculty Development programme (FDP) on “Indian Knowledge System” organized by IOT Academy held from 21st 26th November, 2023.

Attended Workshop

- One day workshop ‘ REDISCOVER YOUR SELF’ The workshop Covered Ethics and Education, Emotional Management and Influence of Teachers”organized by L.A.D. College, Nagpur on 21 October,2011
- NAAC Sponsored State Level two day workshop on ‘Post Accreditation: Strengthening of IQAC Initiatives’ organized by LAD College for Women,Nagpur on 15-16 March , 2012.
- One day State level workshop on “RESEARCH METHODOLOGY- METHODS AND TECHNIQUE” organized by Department of Home-Economics and Economics, on Mahila Mahavidyalaya, Nagpur on 26 April, 2012.
- Seven days National workshop on Research Methodology for Research in Commerce ,Social Science, Art and Business Studies organized by Dhanwate National College, Nagpur on 16 to 20 April, 2012.
- Two days National workshop on “An Insight Into New Strategies and Policies of NAAC In Higher Education” Organized by IQAC of Dharampeth M. P. Deo Memorial Science College, Nagpur on 12th & 13th October, 2013.
- One day workshop for ‘Research scholar for Ph.D. in commerce and Management’organized by VMV Commerce College, Nagpur On 16 March,2013.
- Two days National level workshop on “Entrepreneurship Development And Self Employment” organized by PWS Arts & Commerce College, Nagpur on 11th 12th January, 2013.
- Seven days National Workshop on “Research Methodology” Organized by Department of Commerce, RTMNU, Nagpur. & Green Heaven Institute of Management and Research, Nagpur, on 22 to 28 February, 2015.
- One day Workshop on “First AID Awareness” organized by L.A.D. College for Women , Nagpur on 15th July 2017.
- Seven days Marathi workshop on “Upyojita Marathi” organized by L.A.D. College, Nagpur On 15.9.2017 to 22.9.2017.

- One week Certificate course in Skill Education (Level–I) on “Multiplying Wealth : Investments & Income Tax Return (MWIITR) organized by Faculty of Commerce and Management, L.A.D. & Smt. R.P. College for Women, Nagpur on 14 to 19 January, 2019.
- One Day State Level Workshop on ‘Revised Accreditation Framework of NAAC’, organized by IQAC, Seth Kesarimal Porwal College of Arts, Science and Commerce, Kamptee, Nagpur, on 9 March, 2019.
- One week Certificate course in Skill Education (Level–II) on “carrier Opportunities in Securities Market & Mutual Fund (COSMMF)” organized by Faculty of Commerce and Management, L.A.D. & Smt. R.P. College for Women, Nagpur on 05 to 10 August, 2019.
- One week Certificate course in Skill Education (Level–III) on “Investment and Carrier Opportunities in Stock Market” organized by Faculty of Commerce and Management, L.A.D. & Smt. R.P. College for Women, Nagpur on 02 to 07 March, 2020.
- One Day workshop on “Mapping of Outcomes: Programme Outcomes, Course Outcomes and Learning Outcomes” organized by IQAC St. Thomas College Kozheneherry and KSHEC. 04 November, 2020.
- Three-Days online Workshop Board of University Departments and Interdisciplinary Studies on “Development of ICT skills for online teaching among teachers of HEI’s” organized by Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur on 24th to 26th May, 2021.
- Two days National workshop on “Research Writing and Scholarly Publications in Social Sciences” organized by R. S. Mundle Dharampeth Arts & Commerce College, Nagpur on 4 & 5 March, 2022.
- One week workshop on “Financial Awareness and Investment Planning” conducted by the Faculty of Commerce & Management in collaboration Money Bee Institute Private Limited, Nagpur on 18th to 23rd March, 2024.