



Key Indicator- 6.5 Internal Quality Assurance System

6.5.3 Quality assurance initiatives of the institution include:

INDEX

1. IQAC Initiatives

- a. Admission Help Desk
- b. Monthly Planner
- c. FDP on Use of ICT in Teaching –Learning
- d. Proposal for PM USHA
- e. Proposal for Center of Excellence (Career Katta)
- f. National Conference on Green Earth- Clean Earth
- g. FDPs on “National Education Policies”
- h. Orientation programs on functioning with ADMS software for NAAC documentation and CO-PO mapping

2. IQAC Meeting Details

3. Collaborative Initiatives

4. AISHE Certificate

5. NIRF Link

6. CO-PO Link

7. AGR Link

8. Staff Council Meeting

9. NAAC Third Cycle Certificate 2023

10. Pat on the Back

11. Faculty Induction Programme



1. IQAC Initiatives

a. Admission Help Desk



Facilitation Center IQAC initiative



b. Monthly Planner

L.A.D. & Smt. R.P. College for Women, Nagpur
The IQAC Initiative (Yearly planner)
(16 JUNE 2023 – 30 April 2024)

Name of the Department- **BOTANY**

S. N.	Name of the Event	Tentative Dates & Duration		Specify (if applicable)			Documentation to be kept ready in the Department
		month	Days	Convener	Co - Convener	Members (Students Participation)	
1.	Bridge Courses <i>(Syllabus to be framed) Feb 29/8/23</i>	August	2 nd Week	Mrs.M. Jadhao		<i>Done CPM</i>	1. Syllabus 2. Students Attendance with sign 3. Report with Geotagged Photos
2.	Continuous Internal Evaluation (2 Unit Tests & 1 Internal Assessment/ Semester) <i>Additional activity Done One day Workshop at Ramch Sc. Center. 12.09.2023 Done Activity (Students) 18th Sep 2023 Done</i>	Odd Semester		Mrs. M.Jadhao		<i>Done CPM</i>	1. Single Mark list of all exams <i>1 Workshop on mushroom (due to poor not cultivation) (Skill development) conducted scm - I</i>
		1 st Unit test-September.	2 nd Week				
		2 nd Unit test -October	2 nd Week				
		Even Semester		Mrs. M.Jadhao		<i>Done CPM 21/11/2023</i>	
1 st Unit test-March	2 nd Week						
	2 nd Unit test - March	Last Week					
	Internal Assessment- April	2 nd Week					
3.	Add On Courses (At least 50 % students enrolled will complete the course) 30 Hrs In Collaboration with Zoology.	September	2 nd Week	Mrs. M.Jadhao Dr. K. Ganvir	Dr.A.Masram Mrs. M.Gaikwad	<i>Not Done</i>	1. Course Completion Certificate 2. Report with Geotagged Photos
4.	Value Added Courses / Initiative Installation of All Societies of Science Faculty followed by Guest Lecture <i>Done to Head</i>	September 28 Feb 2024	1 st Week	All Heads	All Teaching Staff of science Faculty	<i>Done CPM 21/11/2023</i>	Completion Certificate

5.	Certificate Courses (Swayam) MOOCs / NPTEL Courses] B.Sc All Students of B.Sc. 2 nd Year CBZ	Throughout Session		Mrs. M.Jadhao	-	<i>Not Done.</i>	Completion Certificate
5.	Workshops / Seminars / Conferences (on IPR/ Research Methodology Compulsory for all PG Departments & Research Centers) Workshop on Bioinformatics - IIT Kharagpur	January	1 st Week	All Heads	All Teaching Staff of science Faculty	<i>Not Done.</i>	1. Brochure & Notices 2. Attendance with sign 3. Report with Geotagged Photos
7.	Research Papers / Books (2 Papers in UGC Notified journal & One Edited Chapter In 1 Year Per Faculty)	1 Research Paper & Poster - 23 Jan - 2024 16th March 2024 1 Research Paper & Poster - 16th March 2024 5th Sep 2023		Mrs. Anuradha Acharya Dr. Anuradha Acharya		<i>Done Done CPM 21/11/2023</i>	1. Web link of Journal & paper 2. Hard copy of Paper & Book
8.	INTERNSHIPS (Department in collaboration with companies / firms)	-	-	-	-	-	1. Brochure & Notices 2. Attendance with sign 3. Report with Geotagged Photos
9.	Startup - All Departments (if applicable)/Outcome based Research Projects by students/ Participation in Avishkar, etc.	<i>* Post marketing & selling</i>				<i>Done CPM 21/11/2023</i>	1. Brochure & Notices 2. Attendance with sign 3. Accounts 4. Report with Geotagged Photos
10.	Number of MOUs/ collaboration / linkages Horiba / Global reach Common Guest Lecture			All Heads	All Teaching Staff of science Faculty	<i>Not Done</i>	1 Hard copy of MoUs 2. Activities Conducted under the MoUs 3. Students' list with sign
11.	Upgradation of computers in laboratory	-	-	-	-	-	1. Bills 2. Stock Book Entry 3. Accession register
12.	Study Tour One Day Tour	October	Last Week	Mrs. M.Jadhao	Mrs. M. Gaikwad	<i>Not Done</i>	1. Permission Letter 2. Attendance with sign 3. Accounts 4. Certificate from In charge of the place visited
	And Long Excursion for 10 days	January <i>One day visit</i>	Last Week			<i>to be proposed</i>	



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							5. Report with Geotagged Photos
13	Skill Enhancement And Capacity Initiatives 1. Soft Skills 2. Language And Communication Skills 3. Life Skills (Yoga , Physical Fitness , Health And Hygiene) Health and Hygiene – Naturopathy Yoga Session 4. ICT / Computing Skills	<p>Skill Based activity } Done ✓ → Dye Making from Beet root & Marigold flower - 20 March 2024</p> <p>For final year student 3D Modelling 11th March 2024 } Done ✓</p>				<p>Done ✓ CPAD 21/4/2024</p> <p>Not Done ✓</p> <p>Done - CPAD 21/4/2024</p>	<p>1. Syllabus 2. Students Attendance with sign 3. Report with Geotagged Photos</p>
			All Heads	All Teaching Staff of science Faculty			
14	Placement And Progression : Outgoing Student Percentage (Google Form is to be circulated among the final year students to trace their progression)						<p>1. Excel Sheet created on the basis of Google Form circulated among the students 2. Photo 3. Admission card 4. Offer letter from the Employer (Whichever is applicable)</p>
15	Motivate the Participation of Students within/ outside College activities (Sports & Cultural)	3 Students won Prize In Intercollegiate Competition.	5 Oct 2023	Mrs. M. Jadhao ✓		Done ✓ CPAD 21/4/2024	<p>1. List of the students with ID no. 2. Certificate of participation</p>
16	Departmental Meetings with Teaching & Nonteaching Staff (1/Semester)	August ✓ February ✓	2 nd Week & 1 st Week	Mrs. M. Jadhao ✓		Done ✓ CPAD 21/4/2024	<p>1. Attendance 2. Minutes of the Meeting 3. Geotagged photos</p>
17	Organize Faculty Development Programme (FDP) for Teaching Staff 1. NEP 2. Development of MOOCs	4 Staff attended seminar	✓			Done ✓ CPAD 21/4/2024	<p>1. Syllabus 2. Brochure 3. Attendance with sign 4. Accounts 5. Certificates 6. Report with Geotagged Photos 7. Grant Letter of the funding</p>

							agency
	3. Faculty & Student Exchange Programmes	-	-	-	-	-	
	4. MRP (one week Duration)	-	-	-	-	-	
8	Resource Generation (Funds)(Specify the Resource Generation policy)	-	-	-	-	-	<p>1. Proposal 2. Accounts 3. Attendance 4. Report with GT pics</p>
9	Organize Programmes focused on : 1. Gender equity 2. Traditional festival celebration 3. Commemorative days (National and International) 4. Green campus initiative 5. Sensitization about citizen and constitutional values / rights/ duties 6. Inclusive environment / tolerance /cultural, social , linguistic, communal, diversity, religious harmony 7. Skill education A. Nursery development workshop for First yr students. B. Taxonomic study of plants in	<p>National SC Day ✓</p> <p>Throughout the year ✓ in April 2024</p> <p>September</p>				<p>Done ✓ CPAD 21/4/2024</p> <p>to be presented</p> <p>CPAD 21/4/2024</p>	<p>6. Permission Letter 7. Brochure 8. Attendance with sign 9. Accounts 10. Certificates 11. Report with Geotagged Photos</p>



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college premises	August					
C. Hydroponics workshop--- Rose water & hibiscus oil ----- production for Final yr. students	December workshop on Rose water Hibiscus Alumina	For Final Year Students ✓ 30 th March 2024			Done 21/4/2024.	2
8. Implementing Sustainable initiatives (Waste Management Practices & Energy Saving Practices)	-	-	-	-	-	
(Departments in collaboration with NGO / Govt Agency)						
Any Other						Relevant Documents
20						

Spadha
Head of the Department
Head & Associate Professor
Dept. of Botany
L.A.D & S.R.P. College For Women
Sankar Nagar, Nagpur

Sp
21/4/2024



c. FDP on Use of ICT in Teaching – Learning

5 DAY FACULTY DEVELOPMENT PROGRAMME
on
"Student Centric Methodology and Interactive Teaching Strategies Using Technological Tools"
Date: 9th OCTOBER – 13th OCTOBER 2023

CERTIFICATE OF PARTICIPATION
This is to certify that
Dr/Ms/Mr. _____
has completed a five day Faculty Development Programme on "Student Centric Methodology and Interactive Teaching Strategies using Technological Tools" from 9th October to 13th October 2023
organised by
L. A. D. College for Women, Nagpur under the aegis of Internal Quality Assurance Cell

Prof Charita Patil (FDP Coordinator), Dr Surasimhe Kaalmegh (FDP Coordinator), Dr Archana Masram (IQAC Coordinator), Dr Pooja Pathak (Principal Convener)

ABOUT FDP
The pedagogy adopted by teachers shapes their actions, judgments, and teaching strategies by taking into consideration theories of learning, understandings of students and their needs, and the backgrounds and interests of individual students.

ABOUT PEDAGOGY
The importance of Pedagogy: Pedagogy is an essential part of the teaching-learning process and instructional strategies. Having a well-thought-out pedagogy can bring about improvements in the quality of teaching and discover new ways for learning. When students are enrolled in educational institutions and embark on their learning journey, it is evident that certain concepts will be new to them and they will need guidance and mentoring. As teachers and facilitators, we need to be aware of the various teaching methods one can use to facilitate student learning. Understanding the importance of pedagogy creates better teachers, facilitators, coaches, models, evaluators, managers, and advocates. Furthermore, effective pedagogy helps teachers in utilizing various forms of play, different strategies for grouping learners, multiple media and materials. Pedagogy is often described as the art of teaching.

REGISTRATION LINK
<https://forms.gle/8Z44QMGzF0d8>

Resource Persons

- DR. LAXMI DAD (Head, PG Department, SUJACA)
- DR. TUSHAR TAMHANE (Advisor, Mentor and Guide)
- DR. PRANTIK BANERJEE (Professor, Department of English, SUJACA College)
- DR. SONALI FULKE (Associate Professor and Psychologist, SUJACA)
- DR. RITA DHARMADIKHAR (Head, Department of English, L.A.D. College)
- MR. HEMANSHU KILKARAN (Senior Java Developer)
- MR. RAHUL KALE (Instructor)
- DR. KRANISHA VISHWANATH (Jr. Head, PG)
- MR. SANJAY KHOSLE (Jr. Head, PG)
- DR. VANDHARI WADHAWAR (Head, Department of Mass, L.A.D. College)

FDP CORE COMMITTEE MEMBERS

- DR. POOJA PATHAK (Principal)
- DR. KRAN PATIL (Vice Principal, Seminary Hills)
- DR. ARCHANA MASRAM (Co-ordinator)
- DR. SURASIMHE KAALMEGH (Co-ordinator)
- DR. CHARITA PATIL (FDP Coordinator)
- DR. SURASIMHE KAALMEGH (FDP Coordinator)

DAY 2: MR TUSHAR TAMHANE

EFFECTIVE AND ENGAGED CLASSROOM

- TECHNIQUES TO AROUSE THE INTEREST AMONG STUDENTS WERE EXPLAINED
- TEACHING-LEARNING PROCESS
- HOW TO MAKE OUR CLASSES MORE INTERACTIVE AND INTERESTING
- QUALITIES OF TEACHERS
- WHAT SHOULD BE A TEACHER LIKE
- ABOUT PROJECT, RESEARCH PAPER.

TRADITIONAL LEARNING METHODS vs SITUATIONAL LEARNING METHODS

Inauguration Ceremony

L to R : Dr. Masram, Dr. Kaalmegh, Dr. R. Bapat, Dr. Pooja Pathak, Dr. Smrita Acharya, Dr. Kiran Patil, Dr. Charita Patil



d. Proposal for PM USHA



WOMEN'S EDUCATION SOCIETY'S
LADY AMRITBAI DAGA COLLEGE FOR WOMEN OF ARTS, COMMERCE & SCIENCE AND SMT. RATNIDEVI PUROHIT COLLEGE OF HOME SCIENCE & HOME SCIENCE TECHNOLOGY,
SHANKAR NAGAR, NAGPUR - 440 010 (M.S.) INDIA
(Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur)
(Recognized u/s 2(f) & 12(B) of the U.G.C. Act, 1956)
NAAC Accredited 'A' Level (JLILJLV Cycle)
College with Potential for Excellence (2016 - 2021)
PHONES : Principal's Office : 2246623, 2247192 Fax (0712) 2246945
E-mail : ladcollege2018@gmail.com Website : www.ladcollege.ac.in

Ref. No. Gen/2023-24/628

Date-24.08.2023

To
The State Project Director
State Project Directorate,
Rashtriya Uchchatar Shiksha Abhiyan (RUSA)
Department of Higher and Technical Education,
Govt. of Maharashtra
Mumbai

Subject- Submission of Proposal for the grant of Rs. 5 Crore (Component-III- Grants to strengthen the Colleges) under the scheme Pradhan Mantri Uchchatar Shiksha Abhiyan (PM-USHA).

Respected Sir,

Greetings from L.A.D. & Smt. R.P. College for Women, Nagpur.

We are a 91 Year old premier College of Vidarbha region having the objective of Women's Empowerment. As a pillar of quality education in our community, we consistently strive to provide a holistic learning environment for our students. We believe that access to modern facilities and resources is essential for nurturing young minds and preparing them for the challenges of the future. It is with this commitment in mind that we seek your support through the PM-USHA Grant.

The following are the key areas where the grant would significantly enhance the overall educational experience of our students:

Infrastructure Development: Renovation of old laboratories, and construction of new Classrooms and Hostel for the girl students to provide them a safe and homely atmosphere.

Technology Integration: Setting up of smart classrooms, with access to digital learning resources, and improvement of our IT infrastructure.

Skill Enhancement Programme: Organizing workshops, seminars, and skill development programs for both students and teachers. These initiatives would help in fostering a culture of continuous learning and growth.

Extracurricular activities: With the grant's, we will enhance the facilities and offer a wider range of extracurricular activities to cater to girls students' diverse interests.



WOMEN'S EDUCATION SOCIETY'S
LADY AMRITBAI DAGA COLLEGE FOR WOMEN OF ARTS, COMMERCE & SCIENCE AND SMT. RATNIDEVI PUROHIT COLLEGE OF HOME SCIENCE & HOME SCIENCE TECHNOLOGY,

SHANKAR NAGAR, NAGPUR - 440 010 (M.S.) INDIA
(Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur)
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PHONES : Principal's Office : 2246623, 2247192 Fax (0712) 2246945
E-mail : ladcollege2018@gmail.com Website : www.ladcollege.ac.in

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6. _____

-2-

A Detailed Project Proposal outlining the specific initiatives to be undertaken with the PM-USHA Grant.

We request you to kindly consider our application and provide us an opportunity to make a significant impact on the educational landscape of our region.

We understand the value of the PM-USHA Grant in empowering educational institutions like ours, and we are committed to utilizing the funds judiciously and transparently.

Contact us at- ladcollege2018@gmail.com

Dr. Pooja Pathak (Principal) - 9371674304
Dr. Nandita Sapra (PM-USHA Coordinator) - 9823412008

If you require any further information or clarification.

Thank you

Yours sincerely,

Dr. Pooja Pathak
Principal

Principal
Lady Amritbai Daga College For Women
of Arts, Commerce & Science And
Ratnidevi Purohit College of Home Science
Home Science Technology, Nagpur-10.



L. A.D & Smt. R.P. College for Women, Nagpur

NAAC A QAR 2023 - 2024

e. Proposal for Center of Excellence (Career Katta)



Maharashtra Information Technology Support Center

महाराष्ट्र माहिती तंत्रज्ञान सहाय्यता केंद्र

MITSC/OUT/DECEMBER 2023/M/1035

दि.14/12/2023

प्रति,
मा. प्राचार्य,
एल. ए. डी. अँड आर. पी. कॉलेज फॉर वूमन,
नागपूर

विषय: करिअर कट्टा या उपक्रमांतर्गत सेंटर ऑफ एक्सलन्स निवडीसाठी अभिनंदनाबाबत.....

महोदय,

उपरोक्त विषयास अनुसरून आपणास विनंती अशी की, महाराष्ट्र राज्य उच्च व तंत्र शिक्षण विभाग आणि महाराष्ट्र माहिती तंत्रज्ञान सहाय्यता केंद्र यांच्या संयुक्त विद्यमाने सुरू असणाऱ्या "करिअर कट्टा" या उपक्रमांतर्गत राज्यभरामध्ये उभे करण्यात येणाऱ्या सेंटर ऑफ एक्सलन्स अंतर्गत आपण विहित नमुन्यामधील कार्यपुर्तता केलेली आहे, त्याबद्दल आपल्या महाविद्यालयाचा "D GRADE" सह सेंटर ऑफ एक्सलन्सच्या यादीमध्ये समावेश करण्यात आलेला आहे. त्याबद्दल आपल्या महाविद्यालयाचा सन्मान दिनांक 12 जानेवारी, 2024 रोजी शारदानगर, बारामती येथे संचालक, उच्च शिक्षण विभाग, महाराष्ट्र शासन यांच्या उपस्थितीत प्रमाणपत्र व निधीचा धनादेश देऊन होणार आहे.

तरी महाविद्यालयाचे प्राचार्य, महाविद्यालयीन समन्वयक यांनी सदर कार्यक्रमास उपस्थित रहावे. तसेच धनादेशावरील महाविद्यालयाचे अपेक्षित नाव व कार्यक्रमास उपस्थित प्रतिनिधीची नोंदणी करण्यासाठी सोबत दिलेला गुगल फॉर्म भरावा, ही विनंती.

महाविद्यालयाचे प्राचार्य व समन्वयक यांचे मनःपूर्वक अभिनंदन व पुढील कार्यासाठी शुभेच्छा!!!

आपला विश्वासू,

यशवंत शितोळे
अध्यक्ष
महाराष्ट्र माहिती तंत्रज्ञान
सहाय्यता केंद्र

सोबत: <https://forms.gle/ZD9wtYi2iUUpGIid7>

Yashwant Shitole
Founder President
+91 73044 29777

Mahila Bank Basement,
Khasbag Maidan, Kolhapur-416 012
0231-2993950



f. National Conference on Green Earth- Clean Earth

REGISTRATION DETAILS REGISTRATION LINK: https://forms.gle/kdhaKtYvhoT7b9 PAYMENT METHOD: Account Name: PRINCIPAL LAD COLLEGE FOR WOMEN NAGPUR Bank: Bank of Maharashtra Account Number: 20059605112 IFSC Code: MIBL0001604 Branch: Dharampeth		ORGANISING COMMITTEE Patron: Adv. Shri Sunil Manhar President, Women's Education Society, Nagpur Dr. Shyamala Nair Secretary, Women's Education Society, Nagpur Coordinator : Dr. Pooja Pathak, Principal Co - Coordinator : Dr. Kiran Patil, Vice Principal : Dr. Rijeta Bapat, Vice Principal Organising Secretary : Dr. Deepali Chahande Organising Jt. Secretary : Dr. Prachiti Bagadary (Mob. No: 888804044) : Dr. Meenakshi Kulkarni (Mob. No: 9923341293)		ABOUT THE NATIONAL CONFERENCE L.A.D and Smt. R.P. College for Women, we celebrate this academic year with a meaningful theme. For the 23-24 session, we proudly present 'Save Earth - Save Nature - Vasundhara Samvardhan.' Our beloved planet, sundhara, finds itself at a crossroad, facing the looming threat of resource depletion due to human activities and the stark reality of climate change. This vital conference hopes to craft useful strategies to save the earth. We aim to explore sensitization measures and herald an inspiring path forward, mediating our past actions is crucial to preserving earth for the upcoming generations of India. The intra, 'Green Earth-Clean Earth,' encapsulates the essence of this year's theme, radiating optimism, aligned with global Sustainable Development Goals, the National Conference will foster hope by envisioning and actively implementing effective strategies for a sustainable future. Let's nurture a brighter, more vibrant Earth for the upcoming generations.		ACADEMIC PROTOCOL The conference is open to all faculty members of various disciplines, academicians, scholars, students, corporate executives, NGOs, professionals and all interested in the theme. CALL FOR PAPERS We extend a warm invitation for the submission of original research papers under any of the sub themes to be published in UGC Care listed Journal. Embrace this opportunity to present scholarly articles, empirical studies, and surveys in English, Hindi, or Marathi. Join us in this conference to share your pioneering ideas and contribute to the advancement of knowledge in this field.		RESEARCH PAPER SUBMISSION DETAILS Abstract : Authors should submit an abstract of 250-300 words Full Paper: Upon acceptance of the abstract, the authors will be informed about submission of their full papers. All complete papers should be within the 2000 to 2500 word limit. Please send your abstract and full paper to ladgcc2024@gmail.com . Selected papers will be published in a UGC Care listed Journal. Abstract and Full paper should mention the name of the author, affiliation details, contact number and email . All the details should be mentioned on page zero and nowhere else in the paper. Submit the declaration that the paper is original and has not been published anywhere else or is under consideration for publication. Submit the plagiarism free report as a separate document.	
CATEGORY STUDENTS & RESEARCH SCHOLARS ACADEMICIANS & OTHERS		PAPER PUBLICATION SINGLE AUTHOR - RS. 2000/- CO-AUTHOR (EACH) - RS. 1500/- SINGLE AUTHOR - RS. 2000/- CO-AUTHOR (EACH) - RS. 1500/-		STEERING COMMITTEE Dr. Nanda Rathi Jt. Secretary, Women's Education Society, Nagpur Dr. Archana Masran, IQAC Coordinator Ms. Kanchan Bide, IQAC Co-Coordinator Dr. Suchita Ingle, IQAC Core Committee member Dr. Rohini Kalikar, IQAC Core Committee member		GREEN EARTH - CLEAN EARTH Under Save Earth Save Future Vasundhara Samvardhan Literacy Year 2023-24 An IQAC Initiative 10 FEBRUARY 2024		FOR PAPERS IN ENGLISH Font: Times New Roman Font Size: 12 size for matter, 14 size in bold for title justified Text: justified Line Spacing: 1.5" Margin: 1 inch on all sides of A4 Size Paper. Key words: 5-7 References: As per the MLA guidelines and APA style for Scientific papers FOR PAPERS IN HINDI AND MARATHI LANGUAGES Full paper should be typed in Microsoft Word in "Unicode" Font Size: 14 size for matter, 16 size in bold for the title justified Text: justified Line Spacing: 1.5" Margin: 1" on all sides of A4 size paper	
SCHEDULE Registration and Breakfast : 8:30 am to 9:30 am Registration and Keynote address : 9:30 am to 11:00 am Technical session I : 11:15 am to 12 noon Technical session II : 12:15 noon to 1:30 pm Lunch : 1:30 pm to 2:30 pm Paper Presentation : 2:30 pm to 3:30 pm Valedictory : 3:45 pm		ABOUT THE COLLEGE Lady Amritha Daga College for Women of Arts, Commerce & Science and Smt. Ratnadevi Purebhi College of Home Science & Home Science Technology is a premier Women's College in Central India, affiliated to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur. It is in existence for the last 91 years with its goal centered around women's progress in educational, social & cultural fields. It was established at a time when a women's college was considered a path breaking venture. The beginnings were humble but the institution has made a sustained progress in the field of empowering women through access to higher education.		ABOUT THE CITY Nagpur, the 'Orange City' is the winter capital of Maharashtra, and known as the 'Tiger Capital' of India. It is one of the cleanest and rated as the second greenest city in India. It serves as a major commercial and political center in Vidarbha region. Nagpur is a significant trade hub for oranges. This dynamic city, with its historical, cultural, and economic significance, plays a pivotal role in the state's administration and is a hub for trade and agriculture.					



देशोन्नती

हरित पृथ्वी ही काळाची गरज

देशाची पुनरुत्थान... **संजय दूधे यांचे प्रतिपादन** **ग्रीन अर्थ-व्हिलन अर्थ वर राष्ट्रीय परिषदेचा समारोह**

भारत 'ई-वेस्ट'मध्ये तिसरा - सचिता जिंदल

पुण्य नगरी

ई-वेस्ट'निर्मित भारत तिसरा : सचिता जिंदल

देशोन्नती

हरित पृथ्वी ही काळाची गरज

देशाची पुनरुत्थान... **संजय दूधे यांचे प्रतिपादन** **ग्रीन अर्थ-व्हिलन अर्थ वर राष्ट्रीय परिषदेचा समारोह**

भारत 'ई-वेस्ट'मध्ये तिसरा - सचिता जिंदल

पुण्य नगरी

ई-वेस्ट'निर्मित भारत तिसरा : सचिता जिंदल



L. A.D & Smt. R.P. College for Women, Nagpur

NAAC AQR2023 - 2024

g. FDPs on “National Education Policies”

To
The Principal
L.A.D. & Smt. R.P. College for Women,
Nagpur

Subject- Faculty wise Orientation of the teachers regarding the NEP
Respected Principal,

The IQAC of our College is wishing to organize a faculty wise orientation regarding the NEP 2020. The following experts will guide our teachers regarding the implementation of NEP and the admission policy for the academic year 2024-25.

S.N.	NAME OF THE FACULTY	DATE & TIME	NAME OF THE EXPERT
1	Science & Technology	11-03-2024 (1.30 p.m.)	Dr. Khamborkar Professor, Dept. of Chemistry, Govt. Institute of Science, Nagpur
2	Humanities	12-03-2024 (1.30 p.m.)	Dr. Shyam Koreti Dean Faculty of Humanities
3	Commerce & Management	13-03-2024 (11.30 p.m.)	Dr. Nirzar Kulkarni Director, Dr. Ambedkar Institute of Management

As per the schedule it is expected that, all the teachers should read the directions carefully of their faculty/subject, which is available on the RTMNU website.

Science & Technology
https://nagpuruniversity.ac.in/writereaddata/tckimagefile/B5-S20proposed%20course%20guidelines%20scheme%20and%20syllabus_compressed.pdf

Humanities-
<https://nagpuruniversity.ac.in/index.php/Contentpage/index/BWZMw8raGFWdVRWxc9PQs30ND/en>

Commerce & Management-
B.Com-
https://nagpuruniversity.ac.in/writereaddata/tckimagefile/BCom%20courses%20proposed%20guidelines%20scheme%20&%20syllabus_1.pdf

BBA-
https://nagpuruniversity.ac.in/writereaddata/tckimagefile/BBA%20course%20proposed%20guidelines%20scheme%20&%20syllabus_1.pdf

Therefore it is requested to you to kindly grant the permission for the same.

Thanking You

Yours sincerely
[Signature]
Ms. Kanchan Bade
IQAC Co-Coordinator

[Signature]
Dr. Archana Masram
IQAC Coordinator

[Signature]
21/3/2024

[Signature]
21/3/2024



L. A.D & Smt. R.P. College for Women, Nagpur

NAAC AQR2023 - 2024





L. A.D & Smt. R.P. College for Women, Nagpur

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**h.Orientation programs on functioning with ADMS software
for NAAC documentation and CO-PO mapping**

WOMEN'S EDUCATION SOCIETY'S
**LADY AMRITBAI DAGA COLLEGE FOR WOMEN OF ARTS, COMMERCE &
SCIENCE AND SMT. RATNIDEVI PUROHIT COLLEGE OF
HOME SCIENCE & HOME SCIENCE TECHNOLOGY,**
SHANKAR NAGAR, NAGPUR - 440 010 (M.S.) INDIA
(Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur)
(Recognized u/s 2(f) & 12(B) of the U.G.C. Act, 1956)
NAAC Accredited 'A' Level (I,II,III,IV Cycle)
College with Potential for Excellence (2016 - 2021)
PHONES : Principal's Office : 2246623, 2247192 Fax (0712) 2246945
E-mail : ladcollege2018@gmail.com Website : www.ladcollege.ac.in

Ref. No. Len/2023-24/501 Date : 25.07.2023

To
Mr. Paras Palsatkar
Academic Consultant
Mastersoft ERP
Solutions Pvt.Ltd.


Dear Sir,

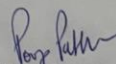
We are pleased to invite you as a Resource Person for an FDP on "NAAC
Documentation & CO, PO Mapping" on 28-7-2023 at 3 p.m. at Justice Niyogi
Hall, Shankar Nagar Campus, L.A.D and Smt. R. P. College for Women,
Nagpur.

We request you to kindly make it convenient to be present.

Thanking you

Yours sincerely


Dr. Archana Masram
IQAC, Coordinator


Dr. Pooja Pathak
Principal
Principal
Lady Amritbai Daga College For
Women of Art, Commerce & Science And
Smt. Ratnidevi Purohit College of Home Science
& Home Science Technology, Nagpur-10



2. IQAC Meeting Details

Chronology of IQAC Meetings (June 2023 to May 2024)

- IQAC meeting: 26-07-2023

<https://www.ladcollege.ac.in/wp-content/uploads/2023/08/IQAC-MEETING-MINUTS-UPLOAD-26-7-23.pdf>

- IQAC meeting: 26-10-2023, 21-03-2023, 24-04-2023 and 23-08-2023

<https://www.ladcollege.ac.in/wp-content/uploads/2023/12/IQAC-MEETINGS-2022-2023-COLOUR.pdf>

- IQAC meeting: 25-04-2024

<https://www.ladcollege.ac.in/wp-content/uploads/2024/06/IQAC-Meeting-25-April-2024.pdf>



3. Collaborative Initiatives

MOUs

Sr.No.	Year	Effective from the date	1 st Party	2 nd Party
1	2023-2024	1 September 2023	L.A.D. & S.R. P. College For Women, Nagpur	District Election Officer Nagpur, Worship Earth Foundation Pune.
2	2023-2024	12-Sep-23	L.A.D. & S.R. P. College For Women, Nagpur	Nikals Mahila Mahavidyalay Ranapratap Nagar, Nagpur 440025

One day workshop on ‘PCR Techniques’ in collaboration with Hi-Media Laboratories

L.A.D & Smt. R. P. College for Women, Nagpur

Department of Biotechnology

Report of one day workshop on ‘PCR Techniques’ in collaboration with Hi-Media Laboratories

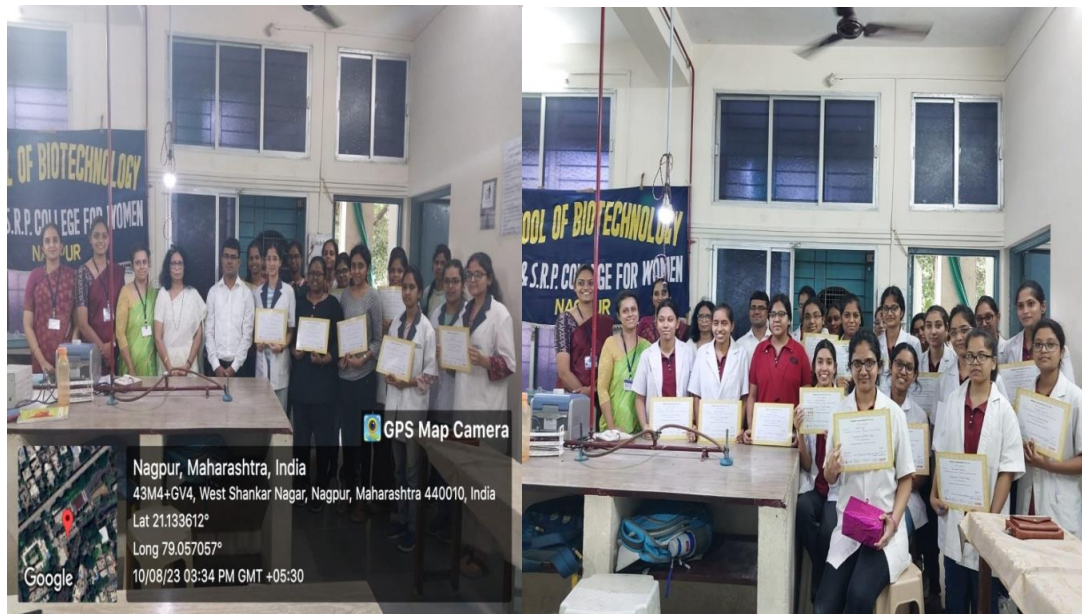
Under the skill education programme for the skill enhancement of students, Department of Biotechnology, L.A.D College, Nagpur conducted a one day workshop on “PCR Techniques” in collaboration with Hi-Media laboratories on 10th August 2023.

The Resource person for the workshop was Dr. Sunil Kokane, product specialist Molecular biology Hi-Media. Inauguration of the workshop was held in the department. Mr. S.P Singh, Assistant Regional Sales Manager with Hi-Media laboratories, Dr. Sunil Kokane, product specialist Molecular biology of Hi-Media, Dr Alka Dhondge, Coordinator, and staff members of Department of Biotechnology along with 41 students of B.Sc (Semester V) and M.Sc (Semester III) were present in the Inaugural function.

The resource person initially gave a presentation on PCR and then he gave hands-on training of PCR technique to the students. At the end of the workshop a test was also given to recapitulate the knowledge of students. The highest scorers were awarded with surprise gifts and along with that students were also handed over with the participation certificates.



Inauguration of Workshop



Prize and certificate distribution





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4. AISHE Certificate

https://www.ladcollege.ac.in/wp-content/uploads/2024/07/C-18237_certificateold -DCF-2.pdf

5. NIRF Link

<https://www.ladcollege.ac.in/wp-content/uploads/2024/06/2023-Lady-Amritabai-Daga-College-for-Women-of-Arts-Commerce-and-Science-and-Smt.-Ratnadevi-Purohi-College-of-Home-Science-and-Technology20240131-.pdf>

6. CO-PO Link

<https://www.ladcollege.ac.in/wp-content/uploads/2022/07/2.6.1.PO-CO-SIGN-AND-LINK-SIGNED.pdf>

7. AGR Link

https://www.ladcollege.ac.in/wp-content/uploads/2024/06/LAD_Annual_Report-2023-COMPLETE-WITH-FINANCIAL-STATEMENT.pdf



8. Staff Council Meeting

L. A. D. AND SMT R.P. COLLEGE FOR WOMEN, NAGPUR
STAFF COUNCIL
2022-2024

Minutes of Staff Council Meeting

30th October 2023

The Staff Council meeting for the first session of 2023-2024 was held on 30th October 2023 at 11:00 am in the Conference Hall of the college. The teaching staff of junior and senior college was present for the meeting.

Minutes of the meeting are as follow:-

- Dr. **Ruta Dhamadhikari**, Secretary, Staff Council, called the meeting to order and sought permission of the Chair to begin the Staff Council Meeting.
- Principal Dr. **Pooja Pathak** presided over the meeting.
- Dr. **Ruta Dhamadhikari** congratulated Dr. **Pooja Pathak** and Management for taking swift action in the form of disaster management after the college was completely flooded due to excessive rain on the night of 23 September 2023.
- An apology was received from Dr. **S. Balkundi** for her inability to attend the meeting.
- Condolences were offered by observing one minute silence for the demise of family members of staff.
- Minutes of the last meeting held on 23rd November 2022 were confirmed by the house.
- Vice Principal Dr. **Rijuta Bapat** presented a report consisting of achievements of staff and students of the Seminary Hills campus for the period from 16 June 2023 to 30 October 2023.
- Vice Principal Dr. **Kiran Patil** read out the report of the achievements of staff and students of Shankar Nagar campus for the period from 16 June 2023 to 30 October 2023.
- Vice Principal Mrs. **Archana Lihitkar** read out the report of the achievements of staff and students of Junior college for the period from 16 June 2023 to 30 October 2023.
- Dr. **Pooja Pathak**, Principal, addressed the staff. She congratulated the staff for receiving awards, recognitions and commended the hard work put in by various committees. She gave thanks to all the teaching and non-teaching staff for their cooperation in the flood situation of 23rd Sept 2023. She congratulated the Sports department for their achievement, the **Dapostay** Committee for different activities, the committee who organized successfully, the faculty development and induction programme, to Dr. **Nidhi Meshram**, "SEWA" and PM USHA project.
- The Staff council welcomed the newly appointed Assistant Professors. Dr. **Pooja Pathak** congratulated them on their appointments and welcomed them with flowers.
- IQAC Coordinator Dr. **Archana Meshram** informed the gathering about the IQAC guidelines for the session 2023-24, regarding **WES** ID its registration, necessity of mentor-mentee committees and parents teacher meeting.

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STAFF COUNCIL
2022-2024

- The formal vote of thanks was proposed by Treasurer, **Dr Vandana Kawadkar**.
- The Meeting concluded with thanks to the Chair.
- A Farewell function was organized by the Staff Council after the meeting. Professor **Deepak Wasule**, Mrs. **Smita Jani**, Mrs. **Sadhana Dhamankar** and Dr. **Sulabha Kolhe** were appreciated for their contribution to the institution.

Dr. Ruta Dhamadhikari
Secretary, Staff Council

Dr. Pooja Pathak
Principal



Felicitation by Staff Council of Dr. Rath on being appointed Secretary, WES



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L. A. D. AND SMT R.P. COLLEGE FOR WOMEN, NAGPUR
STAFF COUNCIL
2022-2024

Minutes of Staff Council Meeting held on 29th April 2024

The Staff Council meeting for the second session of 2023-2024 was held on 29th April 2024 at 11:00 am in the Manorama Bai Munde School of Architecture Auditorium of the Seminary Hills campus. The teaching staff of junior and senior college was present for the meeting. All the teachers of self-finance courses and university approved teachers were invited to be present at the meeting.

Minutes of the meeting are as follows:-

- Dr Ruta Dharmadhikari, Secretary, Staff Council, called the meeting to order and sought permission of the Chair to begin the Staff Council Meeting.
- Principal Dr. Pooja Pathak presided over the meeting.
- Apologies was received from Dr Raksha Pandit, Dr Nidhi Meshram, Dr Shilpa Sarode, Dr Ahimsa Tigude, Mrs Mona Rathod, Dr Deepali Chahande, Dr. Vaikhari Wazirwar and Dr Sucheta Ingole for their inability to attend the meeting.
- Minutes of the last meeting held on 30th Oct. 2023 were confirmed by the house proposed by Dr Robini Kaliker and seconded by Dr Nandita Sapra and so declared as passed.
- Vice Principal Dr. Rijuta Bapat presented a report consisting of achievements of staff and students of the Seminary Hills campus for the period from 30th October 2023 to 29th April 2024.
- Vice Principal Dr. Kiran Patil read out the report of the achievements of staff and students of Shankar Nagar campus.
- Vice Principal Mrs. Archana Lihitkar read out the report of the achievements of staff and students of Junior college for the period from 30th October 2023 to 29th April 2024.
- Dr Meenakshi Kulkarni presented the report of the theme year "Save Earth Save Future".
- Dr. Pooja Pathak, Principal, addressed the staff. She congratulated the staff for receiving awards, recognitions and commended the hard work put in by various committees. She congratulated the sports department for their achievement. Dr Pathak congratulated the 24 new recruits for their work in the college and easy assimilation into the administration. She exhorted everyone to embrace challenges and focus on student needs. Dr Pathak asked each teacher to study each GR related to the NEP and to gear up for the admission process. Dr Pathak announced the New theme year, that it would be based on AI and that the Seminary Hills teachers would be in charge.
- IQAC Coordinator Dr. Archana Masram informed about the IQAC guidelines for the session 2024-25. Dr Masram exhorted the staff members to share all ideas related to betterment of the college. She talked of promoting the endangered languages of Sanskrit and Urdu and suggested that Urdu and Sanskrit spoken classes be offered to students from other disciplines. She asked for an increase in innovative practices in teaching. She asked each department to maintain a yearly departmental PPT. (1st slide could be a success graph) and to prepare comparative statements where necessary,

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L. A. D. AND SMT R.P. COLLEGE FOR WOMEN, NAGPUR
STAFF COUNCIL
2022-2024

with statistical data in place. With the permission of the Principal, she declared this session as 'Research and Innovation.'

- The non-teaching staff of Shankar Nagar campus were felicitated by the staff council and gifted with sarees for their contribution to the disaster management and clean-up operations in the aftermath of the flooding of the college premises in September 2023.
- The report of the issues handled by the Staff Council was read out by Dr Ruta Dharmadhikari. She highlighted the various activities conducted by the Staff Council during the tenure of the present team as follows :-

The team organized the farewell for Principal, Dr Deepali Kotwal. The team also welcomed Dr Pooja Pathak as officiating Principal.

The team also welcomed her as the Principal of the college, after her formal appointment as Principal. The team welcomed Dr Nanda Rathi as the Secretary of the Women's Education Society.

The team welcomed the office staff with a sapling for their desks, in January 2024. The team also gave a sapling to each dept of the college as a new year welcome gift.

This team organized 4 Farewell functions for a total of 14 teachers from the Senior as well as Junior College.

The team was instrumental in reviving a platform for suggestions in the working of our college. Because of the suggestions received under Any Other Matter, the Principal has immediately actioned these following things:

- The C R form was changed and a simpler version is now followed.
- The two wheeler Parking area was levelled and cleared of large stones for easy parking.
- Teachers from the Seminary Hills Campus were motivated to take up convener ship of Cells and Committees, thereby ensuring equal distribution of work.
- Classrooms in the Parking area have been given proper flooring.
- From time to time, the Dog Catching Squad of the NMC has been called to take away stray dogs from the campus.
- The waste paper baskets in the girls' washrooms are now hung at a height so that the dogs cannot spread the sanitary napkin waste all over the campus.
- Classrooms which needed teachers' desk and chairs were given the necessary furniture.

- The new team of the Staff Council was announced. The new team was welcomed by the staff members. Dr Chanut Gajbhaye as Secretary, Dr Deepali Bhowate as Joint Secretary, Dr Rashmi Kochey as Treasurer and Mrs Shabana Khan as Joint Secretary from Junior College were appointed as the Staff Council for 2024-2026.

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L. A.D & Smt. R.P. College for Women, Nagpur

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9. NAAC Third Cycle Certificate 2023

<https://www.ladcollege.ac.in/wp-content/uploads/2024/05/naace-accreditation-certificate-4th-cycle-only-2023.pdf>





10. Pat on Back

Report of 'Pat on the Back' Programme – 14 March 2024

'Pat on the Back' programme was conducted by IQAC of L.A.D & Smt. R.P. College for Women, Nagpur, on Wednesday, 14 March 2024 in the conference Hall at 3 p.m.

Dr. Shyamala Nair - Secretary, Women's Education Society, Nagpur, was the Chief Guest. The programme started with a melodious rendition of Ganesh Vandana by Dr. Shipra Sarkar - Assistant Professor, Department of Music.

Dr. Archana Masram - IQAC Coordinator, briefed the audience about the role of IQAC in Pat on the Back. She stressed on the point that innovative work needs to be appreciated. Appreciation for work motivates one to work with more energy. She urged to develop the culture of collaboration and importance of appreciation amongst colleagues. She suggested that nominations can be received from peers for the selection of Achievers.

Dr. Pooja Pathak – Principal, was felicitated for her exemplary contribution as IQAC Coordinator (2016 – 2022) due to which the college was awarded 'A' Grade in the fourth cycle of NAAC Accreditation.

Dr. Meenakshi Kulkarni & Mrs. Anjali Phaley were felicitated for their exemplary work in the field of Academics. The toppers of RTMNU Examination for the session 2022 – 2023, Achievers of NSS, Sports, Cultural Activities and Achievers of Junior College were also felicitated by the Chief Guest.

Dr. Shyamala Nair congratulated all the Achievers. She stated that new reforms can be drafted by doing SWOC analysis based on Feedback received from the participants.

Dr. Kiran Patil – Vice Principal, Shankar Nagar campus & Dr. Rijuta Bapat - Vice Principal, Seminary Hills campus were present on the dais.

Supervisors – Mrs. Maya Jadhao, Dr. Ruta Dharmadhikari, Dr. Bhavana Khapekar, Teaching and Non - Teaching staff attended the programme.

Dr. Vaikhari Wazalwar, Convenor (Shankar Nagar campus) conducted the proceedings and Ms. Kanchan Bade, Convenor (Seminary Hills campus) proposed the formal vote of thanks.



L. A.D & Smt. R.P. College for Women, Nagpur
NAAC AQR 2023 - 2024



Dr. Shyamala Nair, Chief Guest felicitating the Achievers of 2022 – 2023


Ms. Kanchan Bade
Convenor (Seminary Hills campus)


Dr. Vaikhari Wazalwar
Convenor (Shankar Nagar campus)




11. Faculty Induction Programme


Women's Education Society's
L.A.D. & Smt. R.P. College for Women, Nagpur
Faculty Induction Programme- 9th-13th October 2023
-An IQAC Initiative


भारत 2023
THE EARTH - ONE FAMILY - ONE FUTURE





Dr. Pooja Pathak
Principal


College – At a Glance
Date & Time- 9/10/23, 9.45 AM-10.05 AM


Dr. Archana Masram
IQAC Coordinator


Know the Functioning of your College
Date & Time- 9/10/23, 10.10 AM – 10.40 AM


Prof. Sangeeta Sahasrabudhe
Professor & Head of Department of
Cosmetic Technology


Inculcation of Research Attitude
Date & Time- 10/10/23, 9.45 AM – 10.40 AM


Dr. Deepali Chahande
Head, Department of
Geography


PBAS & CAS- A Gateway for Promotion
Date & Time- 11/10/23, 9.45 AM – 10.25 AM


Prof. Deepak Wasule
Ex-Head, Department of
Cosmetic Technology

Let's Grow Together -Credit Cooperative Society
Date & Time- 11/10/23, 10.30 AM – 10.40 AM


Dr. Ruta Dharmadhikari
Supervisor, Faculty of
Humanities

Code of Conduct
Date & Time- 12/10/23, 10 AM – 10.40 AM


Ms. Kanchan Bade
IQAC Co-Coordinator

**Self-Introduction & Feedback,
Future plans about College & Department**
Date & Time- 13/10/23, 10 AM – 10.40 AM

Valedictory